



CWP-9060-2016 (O&M)

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

(235)

**CWP-9060-2016 (O&M)
Date of Decision : 11.11.2025**

M/s Amardeep Singh Shergil Memorial College

...Petitioner

Versus

Ram Sumer and another

...Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. M.K. Dogra, Advocate
for the petitioner.

Mr. Pankaj Maini, Advocate
for respondent No.1
(through video-conferencing).

Service *qua* respondent No.2, dispensed with
vide order dated 21.01.2022.

KULDEEP TIWARI, J.(ORAL)

1. Through the instant writ petition, cast under Article 226/227 of the Constitution of India, the petitioner/Management, has thrown a challenge to the award dated 06.01.2016 (Annexure P-1), passed by the learned Industrial Tribunal, Jalandhar, wherethrough, the reference was answered in favour of the respondent No.1/workman, and he was granted the relief of re-instatement into service, on the same post and on the same terms and conditions, with full back wages and continuity of service.

2. The instant writ petition is pending adjudication since the year 2016.

3. Today, learned counsel for the petitioner, in order to give quietus to the dispute, once and for all, submitted that the



petitioner/Management is ready and willing to pay Rs.4,00,000/-, as a lump sum compensation to the respondent No.1.

4. On the other hand, learned counsel for the respondent No.1, apprises this Court, that respondent No.1, is ready and willing to settle the dispute, with a compensation amount of Rs.5,00,000/-, as a final settlement.

5. However, with the intervention of this Court, both the parties have agreed to settle the dispute, in case, the petitioner/Management, pay a sum of Rs.4,50,000/-, as full and final settlement amount, to the respondent No.1/workman, within a period of six weeks from passing of this order.

6. In view of the consensus arrived at between the parties concerned, the impugned award dated 06.01.2016 (Annexure P-1), is modified, to the extent that respondent No.1/workman, shall be entitled to Rs.4,50,000/-, as full and final compensation, which shall be payable to him by the petitioner/Management, within a period of six weeks, from the date of receipt of certified copy of this order.

7. The instant writ petition is **disposed of** accordingly.

8. In case, the compensation amount (supra), is not paid by the petitioner/Management, within the stipulate period, then the respondent No.1/workman, shall further be entitled for the interest @ 9%.

9. Pending applications, if any, stands disposed of accordingly.

(KULDEEP TIWARI)
JUDGE

November 11, 2025
Manpreet

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No