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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-21248-2021

Date of decision: 04.11.2025

Gurdev Singh

....Petitioner

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**Present:** Ms. Sonia G. Singh, Advocate
for the petitioner.

Mr. Vikas Sonak, AAG, Punjab.

Ms. Roja Agnihotri, Advocate
for respondent No.4.**HARPREET SINGH BRAR, J. (ORAL)**

1. The present civil writ petition has been filed under Article 226 of the Constitution of India for issuance of a writ in the nature of *certiorari* for quashing/modifying the impugned order dated 19.09.2019 (Annexure P-6).
2. Learned counsel for respondent No.4 at the outset submits that the grievance raised in the present petition has been substantially redressed and all the admissible dues have been paid to the petitioner along with the interest.
3. Learned counsel for the petitioner submits that the petitioner retired on 30.04.2018 and on 29.03.2018, the Gratuity Act was amended and the gratuity limit was enhanced from Rs.10 to Rs.20 lakhs. The petitioner is entitled to the enhanced gratuity in terms of the instructions issued by the Government of Punjab on 18.07.2025 and submits that she would be satisfied in case her case is referred to the Empowered Committee constituted under the Punjab Dispute Resolution & Litigation Policy, 2020 (hereinafter 'Punjab Litigation Policy') which was notified vide notification dated 25.06.2020.



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4. Learned counsel for respondent No.4 submits that he has no objection in case a direction is issued to the Empowered Committee constituted under the Punjab Litigation Policy for time-bound consideration and decision of the issue involved in the present petition by passing a speaking order.

5. I have heard the submissions made by learned counsel for the parties and have perused the record with their able assistance.

6. In compliance with the order dated 20.03.2025 passed by this Court in *CWP No. 7727 of 2025* titled *Paramjit Kaur vs. State of Punjab and others* and *CWP No. 7728 of 2025* titled *Major Singh vs. State of Punjab and others*, the Government of Punjab vide letter dated 16.04.2025, has constituted an Empowered Committee to address the various issues raised by the employees.

7. In view of the above, the present petition is disposed of in the following terms:

i. The Empowered Committee constituted under the Punjab Litigation Policy is hereby directed to treat the present writ petition as a comprehensive representation and to consider and adjudicate upon the issue raised herein. In the alternative, the petitioner shall be at liberty to submit a detailed representation setting out his claim within a period of two weeks from the date of receipt of a certified copy of this order.

ii. The Committee shall pass a reasoned and speaking order, after granting an opportunity of personal hearing to the petitioner, within a period of three months from the date of receipt of a certified copy of this order, or from the date of receipt of the petitioner's representation, as the case may be. Further, the



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decision taken thereof shall be conveyed to the petitioner.
Needless to say, if the petitioner is found entitled to the relief
sought, the same shall be granted to him forthwith.

8. Pending miscellaneous applications, if any, shall also stand
disposed of.

(HARPREET SINGH BRAR)
JUDGE

04.11.2025*Neha*

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No