

**IN THE HIGH COURT OF PUNJAB HARYANA AT CHANDIGARH****Sr. No.211(3)****(1)****LPA-22-2020(O&M)****Date of Decision: 17.11.2025****SAT NARAIN AND ORS.****.....Appellants****Versus****HARYANA POWER GENERATION CORPORATION LTD.
& ANOTHER****.....Respondents****CORAM: HON'BLE MR. JUSTICE ASHWANI KUMAR MISHRA
HON'BLE MR. JUSTICE ROHIT KAPOOR**

Present Mr. Vikas Chatrath, Senior Advocate with
Mr. Abhishek Sharma, Advocate,
Ms. Preet Agroa, Advocate for the appellants.

Mr. Hitesh Pandit, Advocate for the respondents.

**********ASHWANI KUMAR MISHRA, J. (Oral)**

1. This appeal has been filed by the petitioners/appellants challenging the order dated 21.05.2019, passed by the learned Single Judge in *CWP No.8043 of 2016*, whereby the benefit of arrears of salary has been restricted to a period of 38 months prior to the filing of the writ petition.

2. The view taken by the learned Single Judge is in apparent conformity with the principle laid down by the Hon'ble Supreme Court of India in *Union of India and others Vs. Tarsen Singh, 2008(8) SCC 648* and also in *M.R.Gupta VS. Union of India and others 1995(5) SCC 628*, as well as full Bench judgment of this Court in *Saroj Kumari Vs. State of Punjab, 1998(3) SCT 664*.

3. In such circumstances, we do not find any occasion to interfere with the judgment passed by learned Single Judge.

4. Consequently, the present appeal is hereby dismissed.



5. Pending application(s), if any, is/are also disposed of accordingly.

[ASHWANI KUMAR MISHRA]
JUDGE

[ROHIT KAPOOR]
JUDGE

November 17, 2025
Anjal

<i>Whether speaking / reasoned</i>	:	<i>Yes</i>	/	<i>No</i>
<i>Whether Reportable</i>	:	<i>Yes</i>	/	<i>No</i>