



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-17086-2025

Date of Decision: 24.09.2025

Gurwinder Singh and Others

...Petitioners

Vs.

Guru Nanak Dev University, Amritsar and Anr.

...Respondents

Coram : Hon'ble Mr. Justice N.S.Shekhawat

Present : Ms. Harpreet Kaur, Advocate
for the petitioners (through VC).

N.S.Shekhawat J. (Oral)

1. The petitioners have filed the present writ petition under Article 226/227 of the Constitution of India with a prayer to issue a writ in the nature of Mandamus directing respondents to regularize the service of the petitioners, who are working on contract/89 days basis in the Guru Nanak Dev University, Amritsar against sanctioned posts of Driver, Beldar, Helpers, Peons, Gardners, Assistance Wardens etc.in terms of the policy instruction dated 18.03.2011 (Annexure P-2) issued by State of Punjab as well as the provisions of (The Punjab Ad hoc, Contractual, Daily Wages, Temporary, Work Charged and Outsourced Employees) Welfare Act, 2016 (Annexure P-3) with effect from the dates, when the petitioners had completed three years of service on contract basis. A further prayer has been made to grant the minimum of the regular pay scales and allowances in view of the judgment passed by this Court in the matter of "Avtar Singh Vs. State of Punjab and Others (2012) (1) SLR 832 and the judgment passed by the Hon'ble Supreme Court in the matter of "State of Punjab and others Vs. Jagjit Singh and Others 2016 (4) SCT 641.

2. Learned counsel for the petitioners submits that the petitioners have already submitted a representation dated 16.05.2025 (Annexure P-6) to the respondents, but no decision has been conveyed to them so far. She further contends that at this stage, she will be satisfied in case, appropriate directions are issued to the respondents to decide the representation dated 16.05.2025 (Annexure P-6) in a time bound manner.

3. Notice of motion.

4. On the asking of the Court, Mr. Cyrus, Advocate for Mr. M.K Dogra, Advocate who is present in the Court, accepts notice on behalf of the respondents and has no serious objection to the limited prayer made by learned counsel for the petitioners, at this stage.

5. I have heard learned counsel for the parties and perused the record carefully.

6. At this stage, it would be appropriate to direct the respondent No.2 to decide the representation dated 16.05.2025 (Annexure P-6) in the light of the judgment passed by this Court in the matter of **“Avtar Singh Vs. State of Punjab and Others (2012) (1) SLR 832** and the judgment passed by the Hon’ble Supreme Court in the matter of **“State of Punjab and others Vs. Jagjit Singh and Others** 2016 (4) SCT 641 as well as in view of the judgment titled as **“Bandana Rani and Others Vs. Guru Nanak Dev University and Anr, decided on 22.01.2025** passed by this Court (Annexure P-5) within a period of **four months** from the date of receipt of certified copy of this order.

7. Needless to observe that the respondent No.2 shall pass a speaking and well reasoned order in the light of the above referred judgments as well as relevant rules/instructions and in case, petitioners are found entitled to any consequential benefits, the same shall also be released to them, without any

further delay, along with reasonable rate of interest.

9. Disposed of.

24.09.2025
hitesh

(N.S.SHEKHAWAT)
JUDGE

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No