



IN THE HIGH COURT OF PUNJAB & HARYANA AT
CHANDIGARH

COCP-2938-2025

Date of decision : 04.08.2025

Harnek Singh and another

... Petitioners

Versus

Alok Shekhar, I.A.S. and others

... Respondents

CORAM: HON'BLE MR. JUSTICE VIKAS BAHL

Present: Mr.Amrik Singh, Advocate
for the petitioners.

Mr.Surya Kumar, AAG, Punjab.

VIKAS BAHL, J.(ORAL)

1. On 01.07.2025, this Court was pleased to pass the following
order:-

*“On 03.02.2025, a Coordinate Bench of this Court was
pleased to pass the following order:-*

*“1. The petitioners through instant petition under
Article 226 of the Constitution of India are seeking
directions to respondents to extend the salary at par with
juniors. They are further seeking directions to grant
annual increment in terms of judgment of this Court in
CWP No. 32598 of 2019 as affirmed by Division Bench
of this Court in LPA No. 696 of 2022.*



2. *Mr. Aman Dhir, DAG, Punjab, who on advance notice is present in Court expressed his inability to controvert the applicability of judgment of this Court in LPA No. 696 of 2022 to the facts of instant case. He further submits that question of step up of pay of petitioners is under consideration. A Committee was constituted in the year 2023 which is examining the issue.*

3. *In the wake of statement of learned State counsel, the present petition stands disposed of with a direction to respondents to consider claim of the petitioners qua annual increment in terms of judgment dated 09.04.2024 passed by a Division Bench of this Court in LPA No. 696 of 2022.*

4. *The Court is sanguine of the fact that Committee constituted by the respondents would expeditiously consider claim of the petitioners qua step up of pay. 03.02.2025”*

Learned State counsel has, during the course of the arguments, handed over a copy of the order dated 09.05.2025, which is taken on record as Mark A and a copy of the same has been given to the learned counsel for the petitioners, as per which the annual increment has been notionally fixed.

Learned counsel for the petitioners has submitted that in view of the order dated 09.05.2025, one of the grievances of the petitioners stands satisfied but grievance with respect to step up of pay which is pending before the Committee constituted in the year 2023 has still not been satisfied.



Learned State counsel prays for an adjournment to get instructions in the matter and also to submit compliance report with respect to the aspect of step up of pay.

Adjourned to 04.08.2025.

To be shown in the urgent list.

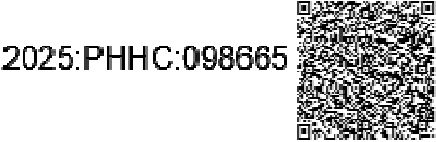
July 01, 2025”

2. Learned State counsel has filed a fresh status report by way of affidavit, which is taken on record. A copy of the same has been given to learned counsel for the petitioners. It is submitted on behalf of the State that a decision has been taken which is annexed as Annexure R-2 along with the status report on the aspect of step up of pay of senior employee and in the said regard, has highlighted the following relevant part of Annexure R-2:-

“2. The Government has implemented the recommendations of the 6th Punjab Pay Commission with effect from 01.01.2016. As the new ACP scheme for State Government employees is still under consideration, it has been decided to keep all cases involving pay anomalies between senior and junior employees on hold until a final decision regarding the new ACP scheme is taken by the Government.

3. Meticulous compliance of these instructions shall be ensured at the level of all departments.”

3. Learned counsel for the petitioners has submitted that the petitioners are not satisfied with the decision on the aspect of step up of pay and thus, the present petition be disposed of but liberty be granted to the petitioners to seek appropriate remedy, in accordance with law, with respect



to the said aspect.

4. In view of the above, the present petition is disposed of with the aforesaid liberty.

(VIKAS BAHL)
JUDGE

August 04, 2025.
Davinder Kumar

Whether speaking / reasoned	Yes/No
Whether reportable	Yes/No