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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

(269-3)

**CWP-23172-2015 (O&M)
Date of Decision : July 31, 2025**

Satya Parkash and others

.. Petitioners

Versus

**Presiding Officer, Industrial Tribunal-cum-Labour Court, Panipat and
others**

.. Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Arshad Ali, Advocate, for
Ms. Amrita Nagpal, Advocate, (joined through VC)
for the petitioners.

Mr. Amit Jhanji, Sr. Advocate, with
Mr. Shashank Shekhar Sharma, Advocate,
for respondent No.2.

Mr. Sumeet Mahajan, Senior Advocate, with
Mr. Rohit Khanna, Advocate,
Ms. Simran Sharma, Advocate
Mr. Saurabh Gautam, Advocate
Mr. Siddharth Kohli, Advocate
Mr. Saksham Mahajan, Advocate and
Mr. Shrey Sachdeva, Advocate, for respondent No.3.

HARSIMRAN SINGH SETHI J. (ORAL)

1. In the present writ petition, the claim of the petitioners is for the enhancement of the compensation as awarded by the Labour Court vide order dated 27.02.2013 (Annexure P-1).

2. It may be noticed that benefit of compensation has to be given to the petitioners-workmen under Section 25-FF of the Industrial Disputes Act, 1947 (hereinafter referred as '1947 Act'). The said provision only



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envisages the entitlement of compensation in case management or ownership of an undertaking is transferred.

3. In the present case, it has already come on record that respondent No.2-M/s Dhilion Cool Drinks and Breweries Ltd had offered the petitioners-workmen the benefit of compensation which they never accepted but still, an enhanced amount of compensation has been given to them to the tune of Rs. 1 lac though the standard amount of compensation which the workmen would have got is around Rs.25,000/-.

4. Keeping in view the fact that Rs.75,000/- more than the usual amount of compensation has already been granted to them, no ground is made out for any interference by this Court so as to enhance the compensation as being claimed in the present writ petition.

5. Accordingly, the writ petition is dismissed.

6. Civil miscellaneous application pending if any, also stands disposed of.

July 31, 2025
harsha

(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes
Whether reportable : No