



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

142

CWP-15955-2025

Decided On: 28.05.2025

ASHOK KUMAR KHICHI

....PETITIONER(s)

Versus

STATE OF HARYANA AND OTHERS

....RESPONDENT(s)

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

Present: Mr. Ram Darshan Yadav, Advocate for the petitioner.

Mr. Harish Nain, Assistant Advocate General, Haryana.

TRIBHUVAN DAHIYA J.(Oral)

The petition has been filed seeking a writ of *certiorari* quashing the show cause notice and order, dated 13.05.2025, passed by the fourth respondent/Block Education Officer, whereby the petitioner's pay has been refixed and his salary has been reduced to ₹74300 from ₹93000.

2. Learned counsel for the petitioner contends that the petitioner is working as Elementary School Head Teacher in the Department, and is drawing salary of ₹93000. The impugned show cause notice dated 13.05.2025, was issued to him asking to explain why his salary should not be refixed in terms of the Government instructions, dated 12.03.2020. In fact, his salary had already been reduced and refixed, vide impugned office order dated 13.05.2025, passed by the fourth respondent. And the letter of refixing his pay was enclosed with the show cause notice itself. This is blatant violation of the Principles of Natural Justice, and the very purpose of issuing show cause notice stands defeated once the petitioner's pay has already been refixed.



3. Learned State counsel, appearing on advance notice, is not in a position to dispute the facts aforementioned.
4. In view thereof, the impugned refixation of pay vide order dated 13.05.2025, as also the show cause notice, dated 13.05.2025, are set aside. The respondents/Department will be at liberty to issue a fresh show cause notice, and pass appropriate order in accordance with law after considering the petitioner’s response.

28.05.2025
Ad

(TRIBHUVAN DAHIYA)
JUDGE

<i>Whether speaking/reasoned?</i>	<i>Yes/No</i>
<i>Whether reportable?</i>	<i>Yes/No</i>