



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-14813-2025

Date of Decision: 24.09.2025

Pankaj Rani

...Petitioner

Vs.

State of Punjab and Ors.

...Respondents

Coram : Hon'ble Mr. Justice N.S.Shekhawat

Present : Mr. Sunil Agnihotri, Advocate
for the petitioner.

N.S.Shekhawat J. (Oral)

1. The petitioner has filed the present writ petition under Article 226/227 of the Constitution of India with a prayer to issue a writ in the nature of Certiorari to quash the transfer order dated 16.05.2025 (Annexure P-4) passed by respondent No.3, whereby, the petitioner has been transferred from Blood Centre, Civil Hospital Sri Muktsar Sahib to Blood Centre, Civil Hospital, Barnala against the vacant post. A further prayer has been made to direct the respondents to allow the petitioner to continue her service at present place of posting in view of the transfer policy of the State.

2. Learned counsel for the petitioner contends that the petitioner was victimized and harassed by respondents No.5 to 8 at her work place. Finally, she was constrained to make various representations to the senior officers on 28.07.2023, 21.08.2023, 24.08.2023, 29.09.2023, 09.10.2023 and 12.01.2024, but no efforts were made by the senior officers to resolve the grievances of the petitioner. Finally, the petitioner filed a CWP-6512-2024 before this Court, raising her grievances, however, the said writ petition was withdrawn by the petitioner with liberty to avail her alternative remedies before the respondent-

department. The petitioner also served a legal notice dated 01.01.2025 to all official respondents, but no action was taken on the representations submitted by the petitioner. He further contends that the official respondents have now ordered the transfer of the petitioner from Blood Centre, Civil Hospital Sri Muktsar Sahib to Blood Centre, Civil Hospital, Barnala at the instance of respondents No.5 to 8. Learned counsel next contends that the petitioner is a divorcee and is having nine years old daughter, who is studying in 5th standard in Sri Muktsar Sahib. Even, the petitioner was posted at Sri Muktsar Sahib since 31.05.2022 and after a period of almost two and half years, she has been ordered to be transferred from there, which is in violation of the transfer policy issued by State of Punjab.

3. I have heard learned counsel for the petitioner at length and perused the record carefully.

4. In the present case, the petitioner was appointed as Counsellor at ART Centre, Civil Hospital, Moga under National AIDS Control Programme by respondent No.3 on 18.12.2020. Her appointment was temporary and was purely contractual. The petitioner continued to serve at Moga and finally, on 31.05.2022, the respondent No. 3 ordered the transfer of the petitioner from ART Centre, Civil Hospital, Moga to Blood Centre, Civil Hospital Sri Muktsar Sahib and since last two and half years, the petitioner was serving at Sri Muktsar Sahib. In fact, the transfer policy issued by State of Punjab, is applicable to employees, who are working on regular basis with State of Punjab and the services rendered by the petitioner are purely contractual in nature. Even otherwise, the transfer policy only lays down the certain guidelines, which should be followed by State of Punjab and cannot be construed as binding

orders. Still further, it is also apparent from various submissions made in the present writ petition that the petitioner was not having cordial relations with respondents No.5 to 8, who are also posted at Blood Centre, Civil Hospital Sri Muktsar Sahib along with the present petitioner. Even, in the past also, the petitioner has admittedly submitted various representations against her co-employees, who are stated to be posted with her. Thus, it appears that to ensure the smooth functioning of the Blood Centre, the petitioner has been ordered to be transferred for the better administration at Blood Centre, Civil Hospital Sri Muktsar Sahib.

5. Finding no merits, the present petition deserves to be dismissed by this Court.

Ordered Accordingly.

(N.S.SHEKHAWAT)
JUDGE

24.09.2025
hitesh

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No