



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

107

CWP-11620-2018 (O&M)
Date of decision: 30.07.2025

Ravinder Kumar and another

...Petitioners

VERSUS

State of Haryana and others

...Respondents

CORAM : HON'BLE MR. JUSTICE VINOD S. BHARDWAJ

Present :- Ms. Ekta Thakur, Advocate for the petitioner(s).

Dr. (Ms.) Malvika Singh, DAG Haryana.

VINOD S. BHARDWAJ, J. (Oral)

CM-10266-CWP-2025

The instant application has been filed for final disposal of the main case, which was adjourned *sine die* to await the decision of SLP-31566-2018, by passing similar order as passed in CWP-19191-2016 and after giving job security to the applicant(s)-petitioner(s) as per the Haryana Contractual Employees (Security of Service) Act, 2024.

Learned counsel for the applicants-petitioners thus prays to take the present case on Board for hearing today itself and dispose of the same.

For the reasons mentioned in the application, the same is allowed. The writ petition is taken on Board for hearing today itself.

Main case:

1. The instant petition has been filed for issuance of directions to the respondents to regularise the services of the petitioners as per policy



instructions dated 18.06.2014, being eligible to be considered for the same on completion of three years of service and for grant all the consequential benefits.

2. Learned counsel appearing on behalf of the petitioners contends that the instant writ petition has even though originally been filed for seeking benefit of regularisation under the Policy of 2014, however, the same having already been set aside and the SLP-31566-2018 pending before the Hon'ble Supreme Court, she does not intend to press the instant writ petition with respect to the claim originally raised in the petition. She contends that in the interregnum, the State of Haryana has notified the Haryana Contractual Employees (Security of Service) Act, 2024 and the petitioners would be eligible to avail the benefits as they fulfill the essential terms and conditions of the eligibility prescribed thereunder.

3. She contends that the petitioners would be satisfied in case the respondents are directed to consider the claim in terms of the Act, 2024 and extend the benefit and protection prescribed thereunder. She places reliance on a similar statement having already been made by the Advocate General Haryana in a batch of writ petitions including CWP-19191-2016 disposed of on 16.01.2025.

4. Learned State counsel has no serious objection to the same.

5. Accordingly, the instant writ petition is disposed of at this stage, with a direction to the respondents to consider the claim of the petitioners in terms of the Haryana Contractual Employees (Security of Service) Act, 2024 and to extend the benefits to which they are entitled to in



the event of the petitioners being found eligible thereunder.

6. Needless to mention that the aforesaid order would not prejudice the rights, if any, of the petitioners to claim the benefit, as may finally accrue, in the event of the Hon’ble Supreme Court’s judgment in their favour.

(VINOD S. BHARDWAJ)
JUDGE

30.07.2025

Mangal Singh

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No