

2025:PHHC:085000



**IN THE HIGH COURT OF PUNJAB & HARYANA AT
CHANDIGARH**

1502

CWP-18283-2014 (O & M)
Date of decision: 14.07.2025

Kamlesh Sharma and others

....Petitioners

Versus

State of Punjab and another

...Respondents

CORAM: HON'BLE MR. JUSTICE AMAN CHAUDHARY

Present : None for the petitioners.

Mr. Satnam Preet Singh Chauhan, DAG, Punjab.

AMAN CHAUDHARY, J. (ORAL)

1. Prayer made in the present petition is to grant the benefit of placement in higher grade after completion of 4, 9 and 14 years of service w.e.f. 1.1.1996 as allowed to various other officers of the Agriculture Department.
2. Learned State counsel refers to para 2 of reply by way of counter affidavit of Joint Director (Administration), dated 10.08.2015, to which no counter was filed, and reads thus:

“2. That the petitioners joined the Agriculture Department as Training Officer (Female) on 31-12-1982, 1-3-1983 and 24-2-1983 respectively. Their cadre is different whereas Agriculture Agriculture Development Officers/Officers/Chief Agriculture Officers/Deputy Director Agriculture Cadre w.e.f. 1-1-1991 vide Punjab Govt. Memo No. 16/3/89-Agri-1(1)/11376 dated 18-9-1992 whereas petitioners were not granted as per notification dated 18-9-1992. Later on they filed Writ Petition No. 5936 of 1994 and Hon'ble High Court allowed the petitioners 8/18 years of service higher scales. The petitioners had not completed 18 years of

service in their cadre as Training Officer (Female). They also filed another C.W.P. No. 7512 of 2011 regarding pay scales which was admitted on 29-4-2011 in this Hon'ble High Court. Now the Govt. vide Memo No. 2/1/2012-Agri-1(3)/8467 dated 18-7-2012 have granted the higher pay scales after completion of 4,9,14 years of service w.e.f. 1-1-1996 on notional basis in case of Agriculture Development Officers/ Agriculture Officers/Chief Agriculture Officers/Deputy Director Agriculture Cadre, but the petitioners belong to different cadre. So they were not entitled higher pay scales of 4,9,14 years of service w.e.f.1-1-1996 because their qualifications, jobs, duties, cadres are different. The qualifications for entry stage of the officers of the Administrative Wing were B.Sc. Agriculture now M.SC Agriculture whereas even the qualification for the post of Training Officer (Female) are:-

- (i) Bachelors Degree in Home Science.
- (ii) Three years experience of teaching in a Gram Sevika/Mukhiya Sevika Training Centre of an institution engaged in Training for rural work.
- (iii) Minimum 5 years experience in Rural Development work. Educational qualification as basic degree in Home Science/Agriculture is relaxable in case of the candidates who have either worked as Instructresses of Gram Sevika Training centre or Mukhiya Sevikas for a minimum period of five years with a bachelor's Degree in Arts or Science.”

3. There is no rebuttal to the aforesaid by filing any replication.
4. Disposed of, reserving the petitioners with a liberty to get it revived by demonstrating that the *lis* still subsists.

14.07.2025

parveen kumar

(AMAN CHAUDHARY)
JUDGE

Whether speaking/reasoned : Yes / No
Whether reportable : Yes / No