



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

202

CWP-19902-2013 (O&M)

Date of Decision: 16.09.2025

ROHTASH KUMAR & ORS.

...Petitioners

Vs.

STATE OF HARYANA & ORS.

...Respondents

CORAM:- HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present:- Mr. Ramnish Puri, Advocate for the petitioners

Mr. Ravi Partap Singh, DAG Haryana

JAGMOHAN BANSAL, J. (ORAL)

1. The petitioners through instant petition under Article 226/227 of the Constitution of India are seeking direction to respondent to grant them pay scale at par with drivers of other departments of State Government.

2. The petitioners are holding rank of Constable-Driver. They have been appointed as per Punjab Police Rules, 1934 (as applicable to State of Haryana). They are claiming that they should be paid salary at par with drivers of other departments.

3. Learned counsel for the petitioner submits that petitioners are getting many allowances being members of police force, however, they are not paid salary at par with drivers of other departments. The discrimination is writ large.

4. Learned State counsel submits that petitioners are paid multiple allowances and they are also paid one month salary over and above their 12 months' salary. They are entitled to ration money,

concessional travelling in Haryana Roadways buses, conveyance allowance, kit maintenance allowance, hardship allowance, summer and winter uniforms.

5. I have heard learned counsel for the parties and perused the record of the case.

6. From the perusal of record, it is evident that petitioners are part of police force. They are getting all allowances and benefits which are payable to police officials. They are getting multiple allowances which are not payable to drivers of other departments. Every year they are getting one month extra salary. Their mode of selection, responsibilities, nature of job, qualifications etc. are different from drivers of other departments. They cannot compare themselves with drivers of other departments. This Court cannot ask the State Government to make their salary at par with drivers of other departments. Determination of salary is prerogative of State Government. In the absence of manifest discrimination, this Court cannot entertain writ petition seeking pay parity with employees of other departments.

7. In the wake of above factual position, this Court is of the considered opinion that the instant petition deserves to be dismissed and accordingly dismissed.

8. Pending application(s), if any, stands disposed of.

(JAGMOHAN BANSAL)
JUDGE

16.09.2025
Deepak DPA

Whether Speaking/reasoned	Yes/No
Whether Reportable	Yes/No