



IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH

205

CWP-17680-2019

Date of Decision: 12.12.2025

RAMESH KUMAR

...Petitioner

Versus

HARYANA VIDYUT PRASARAN NIGAM LIMITED AND
ANOTHER

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. R.K. Malik, Senior Advocate with
Mr. Sandeep Dhull, Advocate
for the petitioner.

Mr. Hitesh Pandit, Advocate for the respondents.

HARPREET SINGH BRAR, J. (ORAL)

1. The present petition has been filed under Article 226 of the Constitution of India seeking the issuance of a writ in the nature of *certiorari* to quash the impugned order dated 06.12.2019 (Annexure P-8), whereby the petitioner was denied salary for the period of suspension/dismissal and the petitioner's prayer for grant of deemed date of promotion was also rejected.

2. Learned Senior counsel for the petitioner, at the outset, submits that the impugned order dated 06.12.2019 (Annexure P-8) has been passed in a mechanical manner and is a non-speaking order. It is submitted that the petitioner has raised several claims, but without any discussion on the entitlement of the petitioner, the impugned order has been passed.



3. Learned counsel for the respondents submits that a speaking order satisfying the requisite standards of fairness and justice would be passed afresh in the event the petitioner submits a representation detailing all pending claims within a period of four weeks.

4. Learned Senior counsel for the petitioner has limited his prayer to the extent that at this stage the petitioner would be satisfied, in case a direction is issued to respondent No.2 for time-bound consideration and decide the petitioner's representation by passing a speaking order after affording an opportunity of being heard.

5. Therefore, in view of the submission made by learned Senior counsel for the petitioner, the present writ petition is disposed of. The petitioner is directed to file a comprehensive representation within a period of 04 weeks, detailing therein all pending claims. The respondent No.2/competent authority is directed to consider the claim of the petitioner and pass a fresh speaking order, after affording him an opportunity to be heard, within a period of 08 weeks from the date of filing of the representation by the petitioner. Further, the decision taken thereof shall be conveyed to the petitioner. Needless to say, if the petitioner found entitled to the relief sought, the same shall be granted forthwith by the respondents.

6. Pending miscellaneous application(s), if any, shall also stand disposed of.

(HARPREET SINGH BRAR)
JUDGE

12.12.2025

P.Bhatt

<i>Whether speaking/reasoned</i>	<i>Yes/No</i>
<i>Whether Reportable</i>	<i>Yes/No</i>