

2025.PHHC.175192



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-16208-2013 (O&M)

Date of decision: 15.12.2025

Khurshid Ahmed

....Petitioner

Versus

Presiding Officer, Industrial Tribunal-cum-Labour Court-I, Gurgaon and
another

....Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Gaurav Arora, Advocate, for the petitioner.

Mr. Nitin Thatai, Advocate, for respondent No.2.

KULDEEP TIWARI, J. (Oral)

1. Aggrieved by the award dated 06.05.2013, rendered by the learned Industrial Tribunal, vide which, only compensation was granted to the petitioner, he has approached this Court, by filing the instant writ petition, as cast under Article 226/227 of the Constitution of India.
2. Even earlier, efforts to resolve the matter amicably did not yield any fruits. However, on the last date of hearing, i.e. 17.11.2025, this Court again attempted to settle the matter, and passed the following following order:-

“In order to explore the possibility of an amicable settlement of dispute between the petitioner-workman and respondent no.2- management, specifically, in view of the fact that respondent no.2- management has been shifted its business from Gurgaon to Hyderabad, the matter is adjourned to 15.12.2025.

To be shown in the urgent list.

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It is made clear that no further request for an adjournment shall be entertained on the next date of hearing, on behalf of either of the parties.”

3. Today, learned counsel for respondent No.2, after having instructions from the quarter concerned, has come up with a proposal to pay a lump sum amount of Rs.2,50,000/- to the petitioner-workman towards full and final settlement, within a period of eight weeks from today. However, he submits that this may not be construed as a precedent to admit any liability upon the respondent-Management.
4. In response, learned counsel for the petitioner submits that petitioner is ready to accept the abovesaid offer putforth by the Management, provided that the timeline for full and final payment, as indicated above, shall be adhered to.
5. In the wake of the above, this Court is not required to delve any further into the merits of the case. Accordingly, the impugned award is modified to the extent that the respondent-Management shall remit an amount of Rs.2,50,000/- in the account of the petitioner within a period of eight weeks from today, particulars whereof, are given hereinbelow:-

Name:Mr. Ahmed Khurseed S/o Abdul S

Account No:10399811726

IFSC:SBIN0002300
6. In case of any change in the bank account, the petitioner shall inform the respondent-Management, well in time. However, it is made clear that in the event, the abovesaid amount is not credited in the account of the petitioner within the stipulated time, he shall be entitled to a sum of Rs.3,50,000/- along with interest.
7. With the abovesaid observations, the instant writ petition is disposed of.

(KULDEEP TIWARI)
JUDGE

15.12.2025
Ak Sharma

Whether speaking/reasoned	Yes
Whether reportable	Yes/No