



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**
215-2

Decided on : 21.05.2025

1. CWP- 10990-2016 (O&M)

THE KARNAL COOPERATIVE SUGAR MILLS LTD
..PETITIONER

Versus

THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, PANIPAT AND OTHERS

...RESPONDENTS

2. CWP- 15896-2016 (O&M)

MAM CHAND AND OTHERS
..PETITIONER

Versus

THE PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, PANIPAT AND ANOTHER

...RESPONDENTS

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

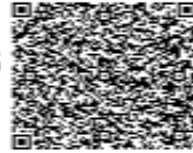
PRESENT: Mr. Pawan Kumar Mutneja, Senior Advocate with
Ms. Suverna Mutneja, Advocate
for the petitioner in CWP-10990-2016 and
for respondent No. 2 in CWP-15896-2016.

Mr. Samrat Malik, Advocate
for the petitioner in CWP-15896-2016 and
for respondent No. 2 in CWP-10990-2016.

Mr. Saurabh Girdhar, AAG, Haryana.

HARSIMRAN SINGH SETHI , J. (Oral)

1. Both petitions, the details of which are mentioned in the



CWP- 10990-2016 (O&M)
CWP- 15896-2016 (O&M)

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heading, involve common point of law and common set of facts, hence, they are being dealt together.

2. Learned counsel for both the parties are ad-idem to the fact that the services of respondent-workmen were reinstated by the department concerned and as of now, the respondent-workmen has already retired from service, hence, the present petitions may kindly be disposed of having been rendered infructuous.

3. Ordered accordingly.

4. In case, any benefit, for which the respondent-workmen were admissible after getting the benefit of reinstatement in service by the department concerned, has not been granted to them then liberty is given to the respondent-workman to avail appropriate remedy available to them under Section 33-C (2) of the Industrial Disputes Act, 1947.

5. Pending civil miscellaneous application, if any, stands disposed of.

(HARSIMRAN SINGH SETHI)
JUDGE

21.05.2025

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Whether speaking/reasoned: Yes/~~No~~
Whether Reportable: ~~Yes~~/No