



CWP-14995-2020

:1:

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

217

**CWP-14995-2020 (O&M)  
Date of decision : 04.11.2025**

**BIKAR SINGH AND ORS****..... Petitioners****VERSUS****STATE OF PUNJAB AND OTHERS****..... Respondents****CORAM : HON'BLE MR. JUSTICE DEEPINDER SINGH NALWA****\*\*\***

Present :- Mr. J. K. Singla, Advocate and  
Ms. Shivani Singla, Advocate  
for the petitioners.

Mr. N. P. S. Hira, DAG, Punjab.

Mr. Mukand Gupta, Advocate  
for respondents No.2 to 4.

**\*\*\*****Deepinder Singh Nalwa, J. (Oral)**

1. In the present writ petition, the petitioners have challenged the order dated 04.12.2012 (Annexure P-10), whereby the claim of petitioners for regularization of the services and for grant of minimum of the regular pay scale was rejected.

2. A perusal of the above said impugned order would show that the said order was passed in terms of the order passed by this Court in **Civil Writ Petition No.12005 of 2002 titled as 'Lal Singh and others Vs. State of Punjab and others' decided on 02.05.2012.**

3. A perusal of the above said order would further show that direction was given by the Court to consider the case of petitioners in light



CWP-14995-2020

:2:

of the Full Bench judgment of this Court in **CWP-14796 of 2003 titled as 'Avtar Singh Vs. State of Punjab and others', decided on 11.11.2011.**

4. Learned counsel appearing on behalf of the petitioner submits that the judgment rendered by the Full Bench of this Court in **Avtar Singh's case** (supra) has since been set aside by Hon'ble the Supreme Court of India in **State of Punjab and others Vs. Jagjit Singh and others, 2016 (4) S.C.T. 641.**

5. Learned counsel for the petitioner, on instructions from the petitioner, submits that he will be satisfied if a direction is given to respondents to re-consider the case of the petitioners afresh in light of the judgment of Hon'ble the Supreme Court in **Jagjit Singh and others's case** (supra).

6. Learned counsel for respondents No.2 to 4 does not object to the prayer made by learned counsel for the petitioners.

7. In view of the above, this petition writ petition is hereby disposed of with a direction to respondents to re-consider the case of the petitioner for grant of minimum of the regular pay scale in terms of **Jagjit Singh and others's case** (supra), in accordance with law within a period of 02 months from the date of receipt of certified copy of this order.

8. In case, the petitioners are held entitled for grant of minimum of the regular pay scale in terms of **Jagjit Singh and others's** (supra), the same be also released within a period of 01 month thereafter.

9. In regard to regularization of service of petitioners is concerned, liberty is granted to the petitioners to file a representation. In case,



CWP-14995-2020 :3:

petitioners file a representation claiming regularization of their service, the same be decided by the Competent Authority within a period of two months from the date of submission of representation by the petitioners.

10. Pending application(s), if any, shall also stand(s) disposed of accordingly.

(DEEPINDER SINGH NALWA)  
JUDGE

04.11.2025

Rimpal

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|---------------------------|--------|
| Whether speaking/reasoned | Yes/No |
| Whether Reportable :      | Yes/No |