



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-4939-2022

Date of Decision : **05.12.2025**

**THE PUNJAB STATE COOPERATIVE SUPPLY AND
MARKETING FEDERATION LIMITED**

.....Petitioner

VERSUS

**APPELLATE AUTHORITY UNDER THE PAYMENT OF
GRATUITY ACT, AND OTHERS**

.....Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Chetan Sharma, Advocate for
Mr. P.I.P.Singh, Advocate,
for the petitioner.

Mr. Padamkant Dwivedi, Advocate and
Ms. Ayushi, Advocate,
for respondent no.3.

KULDEEP TIWARI. J.(Oral)

1. Through the instant writ petition filed under Article 226/227 of the Constitution of India, a challenge is thrown to order dated 29.01.2019 (Annexure P-5), passed by respondent no.1, as well as order dated 29.06.2018 (Annexure P-4), passed by respondent no.2, wherethrough, respondent no.3-workman, was held entitled for payment of Rs.3,00,461/-, on account of gratuity payable under the Payment of Gratuity Act, 1972.

2. Learned counsel for the petitioner though made an attempt to throw challenge to the impugned orders, however, he is unable to point

out any illegality requiring this Court to interfere therein, which are well reasoned and based upon the well defined principle of the Payment of Gratuity Act, 1972.

3. Consequently, the instant petition, is, hereby, **dismissed**.

December 05, 2025
dharamvir

(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned.	:	Yes/No
Whether Reportable.	:	Yes/No