



**IN THE HIGH COURT OF PUNJAB & HARYANA  
AT CHANDIGARH**

211

CWP-14395-2020

Date of decision: 11.12.2025

Dalbir Kaur and others

.....Petitioners

Versus

State of Punjab and others

.....Respondents

**CORAM: HON'BLE MR. JUSTICE NAMIT KUMAR**

Present : Mr. Amit Kaith, Advocate  
for the petitioners.

Mr. Surya Kumar, AAG, Punjab.

Mr. Inderpal Singh, Advocate for  
Mr. Nitin Kaushal, Advocate  
for respondent No.3-University.

Mr. Ashish Rawal, Advocate  
for respondent No.4-UOI.

\*\*\*\*\*

**NAMIT KUMAR, J. (ORAL)**

1. The instant petition has been filed by the petitioners under Articles 226 and 227 of the Constitution of India, for claiming the following reliefs:-

*“i. Issuance of a writ in the nature of certiorari for quashing the letter dated 04/08/2020 (Annexure P-8) whereby fresh process of recruitment for the post of Multipurpose Health Workers (Female) have been started ignoring the claim of the petitioners who are working against those posts since October 2019.*

*ii. Further writ in the nature of mandamus directing the respondents to regularize the service of petitioners against the vacant post of Multipurpose Health Workers (Female) against which they are working since oct, 2009 and to grant regular pay scale of the post of Multipurpose Health Workers (Female) on the principle of equal pay for equal work, from the date of joining of the petitioners.”*

2. While issuing notice of motion, vide order dated 21.09.2020, the petitioners were permitted to appear for the recruitment test in pursuance to the letter dated 04.08.2020 (Annexure P-8) and they were also granted weightage in age for the service rendered in the State Government. Thereafter, vide order dated 10.11.2020, it was further ordered that the claim of the petitioners for award of marks under the head of 'Experience' be considered.

3. In the written statement dated 15.03.2021 filed by respondents No.1 and 2 it has been stated as under:-

*“5.....Though the final merit lists/category wise lists of selected candidates have not yet been prepared by the Department but it is pertinent to mention here that out of 600 advertised posts, 480 posts are for open market candidates and 120 posts are for Angan Wadi workers working under the control of the Director, Social Security, Women Child Development Department, Punjab and for ASHA workers working under National Health Mission, Punjab. For these 480 posts, counselling of 1966 candidates i.e more than four times of candidates than the advertised posts has been conducted by the University and the petitioners are having less marks than the candidates called for counseling which petitioners are too lower in the merit means that list.”*

4. In para 7 of the written statement, it has been stated that five other similar writ petitions are pending before this Court i.e. **CWP-13280-2020 (Gurpreet Kaur and others v. State of Punjab and others)**, and other cases although the same have been decided on 05.09.2023.

5. Learned counsel for the petitioners submits that as on date, only the claim of the petitioners for regularisation of their services survives.

6. Learned counsel for the petitioners has produced a copy of

order dated 05.09.2023 passed in **CWP-13280-2020 (Gurpreet Kaur and others v. State of Punjab and others)** and other connected cases, which have been disposed of with a direction to the respondents to consider the claim of the petitioners under the regularisation policies, which have been issued by the Government of Punjab, including one, which has been issued in May, 2023 and pass an appropriate order qua each of the petitioners whether his/her claim is covered under any of the regularisation policy for regularisation of the services of the petitioners and till the claim of the petitioners for regularisations of their services is considered and appropriate orders are passed, the petitioners will be allowed to continue in service and even if the claim of the petitioners is not accepted for regularisation for any reason, due reasons should be mentioned in the order to be passed.

7. Learned counsel for the parties are *ad idem* that the present petition is squarely covered by the order passed in **CWP-13280-2020 (Gurpreet Kaur and others v. State of Punjab and others)** and other connected cases.

8. Disposed of in the same terms as **CWP-13280-2020 (Gurpreet Kaur and others v. State of Punjab and others)** and other connected cases.

11.12.2025

Vinay

(NAMIT KUMAR)  
JUDGE

Whether speaking/reasoned : Yes/No  
Whether reportable : Yes/No