



CWP-12022-2025

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

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CWP-12102-2025

Date of Decision: 01.05.2025

Satish Kumar and others

...Petitioners

Versus

State of Haryana and others

...Respondents

CORAM: HON'BLE MR. JUSTICE JAGMOHAN BANSAL

Present: - Mr. Aditya Yadav, Advocate for the petitioners

Ms. Rajni Gupta, Additional Advocate General, Haryana

JAGMOHAN BANSAL, J. (Oral)

1. The petitioners through instant petition under Articles 226/227 of the Constitution of India are seeking setting aside of standing order dated 18.10.2024 (Annexure P-13) whereby they have been asked to work from 06:00 AM to 10:00 AM and 06:00 PM to 10:00 PM during summers and 07:00 AM to 11:00 AM and 05:00 PM to 09:00 PM during winters.

2. Mr. Aditya Yadav, Advocate submits that aforesaid standing order is contradictory to instructions issued by Chief Secretary whereby it has been categorically provided that all the employees would be required to work during May-July from 07:00 AM to 01:30 PM and in other months from 09:00 AM to 5:00 PM with all Saturdays as holiday. There would be half an hour lunch break from 01:30 PM to 2:00 PM. The impugned standing order is contrary to letter of the Chief Secretary, thus, needs to be set aside.

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3. From the perusal of record and instructions, it is evident that petitioners, who are Cooks, have been asked to work from 06:00 AM to 10:00 AM and 06:00 PM to 10:00 PM during summers and 07:00 AM to 11:00 AM and 05:00 PM to 09:00 PM during winters. In totality, they are required to work for 8 hours. They are preparing food for police officials who remain on duty round the clock. They cannot be asked to work from 09:00 AM to 05:00 PM. There is nothing on record disclosing that petitioners are actually working for more than 8 hours. In the absence of any evidence, it cannot be inferred that petitioners are actually working for more than 8 hours. There seems no infirmity in the standing order dated 18.10.2024. In any case, the scope of interference in such kind of standing orders where the authorities, as per their requirements, have fixed working hours of its employees, is very limited.

4. In the wake of above discussion and findings, this Court is of the considered opinion that present petition being bereft of merit deserves to be dismissed and accordingly dismissed.

(JAGMOHAN BANSAL)
JUDGE

01.05.2025*Mohit Kumar*

Whether speaking/reasoned	Yes/No
Whether reportable	Yes/No