

**CWP-11730-2024****1****IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH****(275)****CWP-11730-2024****Date of Decision : July 28, 2025****Rajesh Kumar****.. Petitioner****Versus****Union of India and others****.. Respondents****CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI****Present:** Mr. Jagbir Malik, Advocate, for the petitioner.

Ms. Urvashi Dhugga, Sr. Panel Counsel, for UOI.

Mr. Anand Chhibbar, Sr. Advocate, with  
Mr. Lalit Thakur, Advocate and  
Mr. Utkarsh Khatana, Advocate, for respondents No. 2 to 4.**HARSIMRAN SINGH SETHI J. (ORAL)**

1. In the present writ petition, the grievance of the petitioner is that the orders have been passed by the competent authority envisaged under the Payment of Gratuity Act, 1972 for the release of gratuity amount as well as grant of leave encashment to the petitioner, which orders are not being complied with.

2. Learned counsel for the petitioner submits that the respondents are liable to be directed to release all the payments for which the petitioner is entitled for in a time bound manner so that the petitioner does not suffer any prejudice.

**CWP-11730-2024****2**

3. Learned counsel for the respondents submits that the claim of the petitioner is under consideration and appropriate order keeping in view the facts and circumstances of the present case, will be passed within a period of three months from the date of receipt of copy of this order and whatever is found entitled to petitioner under the law including the amount of gratuity as well as leave encashment, the same will be released to the petitioner within a further period of one month.

4. Learned counsel for the petitioner submits that keeping in view the statement of learned counsel for the respondents, the present writ petition may kindly be disposed of having been not pressed any further.

5. Ordered accordingly.

6. At this stage, learned counsel for the petitioner submits that as the amount belonging to the petitioner has been wrongfully retained by the respondents, the petitioner is also entitled for grant of interest on the said amount.

7. Learned counsel for the respondents submits that while passing the order, the claim of the petitioner for the grant of interest on the said amount will also be kept in mind and appropriate order on the said issue will also be passed.

8. The present writ petition is disposed of in above terms.

**July 28, 2025**  
*harsha*

**(HARSIMRAN SINGH SETHI)**  
**JUDGE**

Whether speaking/reasoned : Yes  
Whether reportable : No