



IN THE PUNJAB AND HARYANA HIGH COURT AT
CHANDIGARH

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CWP-11523-2025

Date of Decision: 28.04.2025

L/CT SARABJIT KAUR AND ANOTHER

... Petitioners

Versus

STATE OF PUNJAB AND OTHERS

... Respondents

CORAM: HON'BLE MR. JUSTICE VINOD S. BHARDWAJ

Present: None for the petitioners.

Mr. Raghav Garg, AAG, Punjab.

VINOD S. BHARDWAJ, J. (ORAL)

The petitioners have approached this Court seeking directions to the respondent-department to step up the pay of the petitioners at par with respondent No.4/their junior in their cadre and a further prayer to direct the official respondents to decide the Legal Notice dated 22.07.2024 (Annexure P-8) served by the petitioners to grant the aforesaid benefit.

2. It is averred in the present writ petition that the petitioners joined as Constable in Punjab Police in the years 2002 and 2003 respectively on regular basis and now petitioners are working L/CT's. It is stated that the ASI/LR Ram Chander (Belt No. 1546/FZR), respondent No.4 also joined the Punjab Police Department as Constable on 15.04.2004. Admittedly he is junior to the petitioners in the cadre of Constable. The Government of Punjab issued instructions dated 12.08.2010 whereby it was

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decided to remove the anomaly by stepping up the pay of senior Government employee drawing less pay than their juniors subject to certain conditions. The Finance Department, Govt. of Punjab vide its letter No. 6/46/2010-1 F.P.2/322892/1 dated 13.10.2014 has clarified that after giving the benefit of step up, the arrears of 38 months will be given to the concerned official/employee from the date of his application. In this regard, the petitioners have sent their Legal Notice dated 22.07.2024 (Annexures P-8) to the respondent-Department but no action has been taken thereupon.

3. Notice of motion.

4. Mr. Raghav Garg, AAG, Punjab appears and accepts notice on behalf of the respondents-State and submits that he has no objection to the aforesaid prayer being granted.

5. Accordingly, without commenting upon the merits of the case, the present petition is disposed of and respondent No.3-the Senior Superintendent of Police, District Tarn Taran is directed to decide the Legal Notice of the petitioner dated 22.07.2024 (Annexures P-8) and to pass a reasoned and speaking order thereupon in accordance with law preferably within a period of four months from the date of receipt of certified copy of this order.

APRIL 28, 2025*Vishal Sharma***(VINOD S. BHARDWAJ)****JUDGE***Whether speaking/reasoned : Yes/No**Whether reportable : Yes/No*