



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

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**CWP-11807-2020 (O&M)
Date of Decision: 17.11.2025**

NIRMAL GUPTA**.....Petitioner****Vs.****STATE OF PUNJAB AND OTHERS****.....Respondents****CORAM: HON'BLE MR. JUSTICE DEEPINDER SINGH NALWA**

Present: Mr. Nitesh Singla, Advocate for the petitioner.

Mr. Charanpreet Singh, AAG, Punjab.

DEEPINDER SINGH NALWA, J. (ORAL)

1. In the present writ petition, the petitioner is praying for direction to the respondents to grant pay parity with the other counter parts in case of pay scale with employees of the State Government holding correspondent posts in the school run by the State Government.

2. Written statement has been filed on behalf of respondent Nos. 1 to 4-State dated 28.09.2020. In para No.3 of the abovesaid written statement, it has been specifically mentioned by the respondents that the employees of Privately Managed Aided Schools were entitled to pay parity in basic pay and dearness allowance only with corresponding Government School Teachers and no other allowance except dearness allowance is admissible. Relevant extract of the abovesaid written statement is reproduced below:-

“That the deponent submits that as per Section 7 of “The Punjab Privately Managed Recognized Schools Employees (Security of Service) Act, 1979, the employees of Privately Managed Aided Schools are entitled to pay parity in basic pay and dearness allowance only with corresponding Government School Teachers. In view of the said provision no other allowance except dearness allowance is admissible. However, in the case of the State Government employees or the competent authority may grant any other benefit over and above the statutory provisions. Therefore



legally the petitioners are not entitled to the benefit of revision pay scales of the corresponding Government Teachers which became effective from 01.12.2011.”

3. In light of the stand taken by the respondents, petitioner is entitled for grant of the benefit of pay parity in pay scales and dearness allowance with corresponding Government School Teacher.

4. In view of the above stand taken by the respondents in the abovesaid written statement, the present petition is disposed of with a direction to respondent No.2 to consider the case of the petitioner for grant of pay parity in pay scales and dearness allowance in terms of “The Punjab Privately Managed Recognized Schools Employees (Security of Service) Act, 1979”, within a period of two months from the date of receipt of certified copy of this order. In case, the petitioner is held entitled for grant of benefit as claim in the petition, in terms of “The Punjab Privately Managed Recognized Schools Employees (Security of Service) Act, 1979”, the necessary relief as claimed be released to him within a period of one month thereafter.

5. In case, the petitioner is held not entitled for claim as prayed in the petition, speaking order be passed and a copy thereof be supplied to the petitioner.

6. Pending miscellaneous application(s), if any, stands disposed of.

(DEEPINDER SINGH NALWA)
JUDGE

17.11.2025

Ramandeep (P)

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No