

**IN THE HIGH COURT OF PUNJAB & HARYANA AT
CHANDIGARH**

2025:PHHC:052161



(123)

CWP-11110-2025

Date of Decision: 24.04.2025

Pepsico India Holding Workers Union

--Petitioner

Versus

State of Punjab & others

--Respondents

CORAM:- HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI.

Present:- Mr. Ravi Gakhar, Advocate for petitioner.

HARSIMRAN SINGH SETHI.J (Oral)

1. The prayer being raised in the present petition by the petitioner is that certain standing orders which have been issued, are in English and the respondents are under obligation to give a translated copy of the same so that the workers, who do not know English and are only comfortable in Punjabi and Hindi language, can also understand so as to know their rights while working with the particular industry.

2. Learned counsel for the petitioner submits that the grievance, which has been raised in the present petition, has already been raised in the legal notice dated 01.04.2025, copy of which has been appended as Annexure P-14 and the petitioner would be satisfied, at this stage, if, a time bound direction is given to the authorities concerned to decide the same in a time bound manner by passing appropriate speaking order.

3. Notice of motion.

4. On the asking of Court, Mr. T.P.S. Chawla, Sr. DAG, Punjab accepts notice on behalf of respondents-State.

5. Learned counsel for respondents submits that in case the legal notice dated 01.04.2025 (Annexure P-14) has been received by the respondents and is still pending consideration, appropriate speaking order on the same will be passed, within a period of eight weeks of the receipt of the copy of this order and in case it is found feasible to accept the request of the petitioner, the same will be accepted, otherwise due reason will be given in the speaking order for not accepting the claim of the petitioner, which reason will be conveyed to the petitioner as well.

6. Learned counsel for the petitioner submits that keeping in view the statement of the learned counsel for respondents, the present petition may kindly be disposed of having been not pressed.

7. Petition is disposed of accordingly.

24.04.2025

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(HARSIMRAN SINGH SETHI)**JUDGE**

Whether speaking/reasoned: Yes/No
Whether Reportable: Yes/No