



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

(224)

CWP No. 12196 of 2021 (O&M)

Date of Decision : 04.04.2025

Arvind Kumar

...Petitioner

Versus

Punjab Water Resources Management Development Corporation and
others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Gauravjit S. Patwalia, Advocate for the petitioner.

Mr. Rahul Verma, Advocate for the respondents.

Harsimran Singh Sethi J. (Oral)

1. In the present petition, the grievance being raised by the petitioner is that two separate Cadres, one being Research Assistant (Grade-A) (Physics) and another being Research Assistant (Grade-A) (Chemistry) and both of them having separate qualifications have been made eligible for further promotion to the post of Assistant Research Officer.

2. Learned counsel for the petitioner submits that once the qualification required in both cadres is different, the act of the respondents to maintain the joint seniority qua both of the said Cadres is causing prejudice either to the Research Assistants who have basic qualification in Physics or to the Research Assistants having basic qualification in the Chemistry hence, the same should be rectified by bifurcating the promotion post by giving separate quota to both the categories of the Cadre to be filled from both



separate feeder Cadres so that none of the cadre suffers any prejudice and they have promotion in their own quota but as of now, as there is no different quota for both Cadres qua the promotion, the prejudice is being caused to either of them.

3. Learned counsel for the petitioner further submits that before framing the policy of joint seniority for both Cadres, the respondents needs to look into the said aspect so as to redress the grievance of the petitioner.

4. Learned counsel for the respondents submits that in case any representation is received from the petitioner raising such grievance, the same will be looked into with the open mind and appropriate decision will be taken so that none of the said Cadre is prejudiced in any manner and appropriate order will be passed within a period of eight weeks of the receipt of any such representation.

5. Learned counsel for the petitioner submits that in view of the statement of learned counsel for the respondents, the present petition may kindly be disposed of having been not pressed any further with liberty as prayed for.

6. Ordered accordingly.

7. Pending miscellaneous application, if any, also stands disposed of.

April 04, 2025
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes

Whether reportable : No