

**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

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I. CWP-9294-2023**Date of Decision:08.12.2025****GURDEEP SINGH AND ORS.****...Petitioners****Versus****STATE OF HARYANA AND OTHERS ...Respondents****II. CWP-11632-2023****SOHAN LAL AND ORS.****...Petitioners****Versus****STATE OF HARYANA AND OTHERS ...Respondents****CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR****Present:** Mr. Sandeep Kumar Tada, Advocate for the petitioners.

Mr. Saurabh Girdhar, AAG, Haryana.

Mr. Ritik, Advocate for
Mr. Vishal Garg, Advocate
for respondents No.3 to 5 in CWP-9294-2023.Mr. Prateek Singh, Advocate
for respondent No.5 in CWP-11632-2023.*********HARPREET SINGH BRAR, J. (ORAL)**

1. By this common order, this Court shall decide the above-mentioned two Civil Writ petitions and facts are taken from CWP-9294-2023.

2. The instant writ petitions have been filed under Articles 226/227 of the Constitution of India seeking issuance of a writ in the nature of mandamus directing respondents No. 1 to 5 to port/upload the names of the petitioners on the portal of respondent No. 2-Haryana Kaushal Rozgar Nigam Limited (HKRN) so that the services of the petitioners can be engaged through respondent No. 2, as all the petitioners are eligible in all respects under the policy of the Haryana Government, namely the

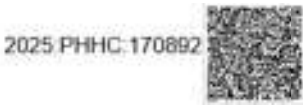


Deployment of Contractual Persons Policy, 2022 (for short, 'Policy of 2022') (Annexure P-1 in CWP-9294-2023). The petitioners further seek a direction to respondent No. 3 to take necessary action in pursuance of the instructions issued to it by the Government of Haryana vide letter/order dated 24.06.2022 (Annexure P-4 in CWP-9294-2023) and the complaint dated 24.03.2022 (Annexure P-3 in CWP-9294-2023) submitted by the petitioners.

3. Learned counsel for the petitioners *inter alia* contends that the petitioners are outsourced employees and are eligible for deployment through respondent No. 2-Haryana Kaushal Rozgar Nigam Limited (HKRNL). It is further submitted that the petitioners are entitled to minimum wages and have rendered more than 10 years of unblemished service. They are, therefore, entitled to the applicable wage rate in terms of the policy (Annexures P-1 and P-2 in CWP-9294-2023).

4. Learned State counsel appearing on behalf of respondent No. 2 submits that it is the obligation of respondents No. 3 to 5 to provide the requisite data and upload the details of the contractual employees on the HKRNL portal in terms of Rule 8.1 of the Policy of 2022 (Annexure P-1). Consequently, the lapse has occurred on the part of the intending organization. Respondent No. 2 would deploy the petitioners only after the needful is done by respondents No. 3 to 5 and all admissible benefits under the policy would thereafter be granted to the petitioners.

5. In view of the above, learned counsel for the petitioners submits that, at this stage, the petitioners would be satisfied if a direction is issued to respondents No. 3 to 5 in CWP-9294-2023 and to respondents No. 3 and 4 in



CWP-11632-2023 to follow the drill of the Policy of 2022 (Annexure P-1) in a time-bound manner.

6. Learned counsel for respondents No. 3 to 5 are not in a position to controvert that the petitioners are eligible and covered under the Policy of 2022 and submits that the particulars and data of the petitioners shall be uploaded on the web portal of HKRNL-respondent No. 2 within a period of four weeks.

7. I have heard the submissions made by learned counsel for the parties and have perused the record with their able assistance.

8. In view of the controversy involved in the present case, the present petitions are disposed of, without commenting further at this stage, with a direction to respondents No. 3 to 5 in CWP-9294-2023 and respondents No. 3 and 4 in CWP-11632-2023 to follow the drill of the Policy of 2022 and to upload the requisite information and complete particulars on the web portal of respondent No. 2-HKRNL within a period of four weeks from the date of receipt of a certified copy of this order.

9. Respondent No. 2 is further directed to process the case of the petitioners accordingly and pass appropriate orders in terms of the Policy (Annexure P-1) within a period of four weeks thereafter.

10. Pending miscellaneous application(s), if any, shall also stand disposed of.

(HARPREET SINGH BRAR)
JUDGE

08.12.2025
P.Bhatt

<i>Whether speaking/reasoned</i>	<i>Yes/No</i>
<i>Whether Reportable</i>	<i>Yes/No</i>