



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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CWP-8526-2023 (O&M)
Date of decision: 03.11.2025

Satvir Mehta

....Petitioner

Versus

State of Haryana and others

....Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR

Present: Mr. Abhilaksh Grover, Advocate
for the petitioner.

Mr. Arun Kumar Singla, AAG, Haryana.

Mr. Rajvir Singh Sihag, Advocate
for respondents No.2 and 3.

HARPREET SINGH BRAR J. (Oral)

1. Prayer in this writ petition filed under Articles 226/227 of the Constitution of India, is for issuance of a writ in the nature of mandamus, directing respondents No.1 to 3 to release the petitioner's gratuity, leave encashment, pension, one month pay in lieu of LTC for the block of 2020-2023, one increment w.e.f. 01.07.2021 and dearness allowance with arrears upto the date of his retirement (30.10.2021). Further a writ of certiorari has been sought, for quashing the impugned order dated 14.03.2023 (Annexure P-22) passed by respondent No.2.



2. Learned counsel for respondents No.2 and 3/Bank, at the outset, submits that the grievance raised by the petitioner, in the present petition, has been substantially redressed and the gratuity, LTC and salary w.e.f. August, 2020 to October 2021, has been paid to the petitioner. The gratuity amount along with and interest @ 7.40% has been released while the remaining amount of Rs.4,67,630/- has been adjusted towards the petitioner's outstanding loan liability. It is further submitted that the petitioner is not held entitled to the benefit of annual increment under Rule 33 of Haryana Civil Services (Pay) Rules, 2016 as he failed to join the duties in spite of the direction issued to that effect by the competent authority w.e.f. 19.08.2020 till the date of his retirement on 31.10.2021.

3. In view of the above, the present petition is disposed of.

4. However, liberty is granted to the petitioner to approach the Employees' Grievance Redressal Committee constituted under the Haryana State Litigation Policy, 2025, for redressal of his grievance, if any. In case the petitioner avails such remedy, the said Committee shall consider the issues involved in the present petition and pass a speaking order in the light of the judgments rendered by this Court in **CWP-2457-2025**, titled as ***H.C. Sharma vs. State of Haryana and others***, decided on **30.07.2025**, and **CWP-28761-2025**, titled as ***Ranjit Singh vs. State of Punjab and others***, decided on **25.09.2025**, after affording an opportunity of hearing to the petitioner.



5. The entire exercise shall be completed within a period of three months from the date of receipt of a certified copy of this order, and the decision so taken shall be duly conveyed to the petitioner. Needless to say, if the petitioner is found entitled to the relief sought, the same shall be granted to him forthwith.

(HARPREET SINGH BRAR)
JUDGE

03.11.2025
yakub

Whether speaking/reasoned:	Yes/No
Whether reportable:	Yes/No