



CWP-7518-2024 & connected cases -1-

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

273 (02cases) +274 & 275

CWP-7518-2024

Date of Decision :27.02.2025

Vikram Singh

...Petitioner

Versus

Labour Commissioner, Haryana and another

...Respondents

CWP-9442-2024

Vijender Kumar Kaushik

...Petitioner

Versus

Labour Commissioner, Haryana and another

...Respondents

CWP-8499-2024

Lalit Saini

...Petitioner

Versus

Labour Commissioner, Haryana and another

...Respondents

CWP-9848-2024

Satish Kumar

...Petitioner

Versus



CWP-7518-2024 & connected cases -2-

Labour Commissioner, Haryana and another

...Respondents

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Arun Sheoran, Advocate with
Mr. Tejasvi Sheokand, Advocate for the petitioner(s)
in all the petitions.

Mr. P.K. Mutneja, Senior Advocate with
Mr. Akshay Goel, Advocate & Ms. Suverna Mutneja, Advocate
for respondent No.2. in all the petitions.

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Harsimran Singh Sethi, J. (Oral)

1. After arguing for some time, learned counsel for the petitioner(s)-Workmen submits that the petitioner(s)-Workmen intends to challenge the order dated 11.12.2023 vide which approval has been granted for terminating the services of the petitioner(s)-Workmen along with the order of termination dated 07.09.2020 before the Labour Court hence, the present petitions may kindly be disposed of having been not pressed any further but a direction be given to the Labour Court to decide the issues as raised by the petitioner(s)-Workmen including the grant of approval of termination of services.

2. It goes without saying that in case, the petitioner(s)-Workmen approach the competent authority challenging the order of termination as well as approval granted by the authorities, the Labour Court will look into the said aspect keeping in view the provisions of the Industrial Disputes Act, 1947 that as to whether the orders challenged are in contravention of the provisions of the Industrial Disputes Act, 1947.

3. Present petitions are disposed of with liberty that petitioner(s)
will avail appropriate remedy qua the order granting approval as well as

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order of termination of services.

4. A photocopy of this order be placed on the file of connected cases.

February 27, 2025
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(HARSIMRAN SINGH SETHI)
JUDGE

Whether speaking/reasoned : Yes
Whether reportable : No