



IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH

LPA No.999 of 2025 (O&M)
Date of Decision: 21.07.2025

STATE OF PUNJAB AND OTHERSAppellants
Versus
RUPINDER KAUR AND OTHERSRespondents

CORAM : HON'BLE MR. JUSTICE ANUPINDER SINGH GREWAL
HON'BLE MR. JUSTICE DEEPAK MANCHANDA

Present: Ms. Arundhati Kulshreshtha, AAG, Punjab
for the appellants.

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ANUPINDER SINGH GREWAL, J. (Oral)

CM-2467-LPA-2025

This is an application seeking condonation of delay of 336 days
in filing the appeal.

Issue notice in the application.

Ms. Puja Chopra, Advocate accepts notice on behalf of the non-
applicant/respondents and submits that she has no objection to the
condonation of delay.

In view of the above, the applicant is allowed and delay of 336
days in filing the appeal is condoned.

Main Appeal

This appeal has been directed against the impugned order dated
27.02.2024 passed by the Single Judge in CWP-6784-2017.

2. The respondents are working as Multipurposes Health Workers



(Female)/ANM on temporary basis at a fixed salary of Rs.21,000/- approximately. They had preferred a writ petition seeking salary at par with regularly appointed employees who are discharging the same functions and duties as the respondents. The learned Single Bench of this Court by the impugned order dated 27.02.2024 has allowed the writ petition by relying on the judgment of the Supreme Court in the case of ***State of Punjab and others Versus Jagjit Singh, 2016 (4) SCT 641***, wherein it has been held that even the temporary employees who are discharging the same functions and duties as regular employees are entitled to the minimum pay in the pay scale of the regular employees. As the writ petition has been allowed while relying on the judgment of the Supreme Court in the case of ***Jagjit Singh*** (supra), we do not find any manifest illegality in the impugned order and the instant Letters Patent Appeal stands dismissed accordingly.

3. All pending miscellaneous application(s) also stand disposed of.

(ANUPINDER SINGH GREWAL)
JUDGE

(DEEPAK MANCHANDA)
JUDGE

21.07.2025
sandeep

Whether Speaking/Reasoned :	Yes/No
Whether Reportable :	Yes/No