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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-10070-2022

Date of decision: 30.10.2025

Vinod Bhushan

....Petitioner

Versus

State of Punjab and others

...Respondents

CORAM: HON'BLE MR. JUSTICE HARPREET SINGH BRAR**Present:** Mr. Vinod K. Kaushal, Advocate and
Ms. Saroj Kumari, Advocate
for the petitioner.

Mr. Vikas Arora, DAG, Punjab.

Mr. G.S. Khokhar, Advocate
for respondents No.2 & 3.Mr. Aditya Pratap Duggal, Advocate
for respondent No.4.**HARPREET SINGH BRAR, J. (ORAL)**

1. The present civil writ petition has been filed under Articles 226/227 of the Constitution of India for issuance of a writ in the nature of *mandamus* directing the respondents to pay the petitioner the balance unpaid amount of Rs.3,96,736/- towards gratuity and Rs.3,63,860/- towards leave encashment.

2. Learned counsel for the petitioner *inter alia* contends that the petitioner joined the service with the respondent-Corporation as Junior Engineer on 03.01.1978. He retired as Assistant Municipal Engineer on 30.09.2015 from Municipal Council, Gobindgarh. He further submits that the respondent-Corporation has not released complete retiral benefits of the

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petitioner. Furthermore, learned counsel for the petitioner submits that he would be satisfied in case the issue involved in the present petition is considered and decided by the Empowered Committee constituted under the Punjab Dispute Resolution & Litigation Policy, 2020 (hereinafter 'Punjab Litigation Policy') which was notified vide notification dated 25.06.2020.

3. Learned State counsel as well as counsel for respondents No.2 to 4 submits that they have no objection in case a direction is issued to the Empowered Committee constituted under the Punjab Litigation Policy for time-bound consideration and decision of the issue involved in the present petition by passing a speaking order.

4. I have heard the submissions made by learned counsel for the parties and have perused the record with their able assistance.

5. In compliance with the order dated 20.03.2025 passed by this Court in ***CWP No. 7727 of 2025*** titled ***Paramjit Kaur vs. State of Punjab and others*** and ***CWP No. 7728 of 2025*** titled ***Major Singh vs. State of Punjab and others***, the Government of Punjab vide letter dated 16.04.2025, has constituted an Empowered Committee to address the various issues raised by the employees.

6. In view of the above, the present petition is disposed of in the following terms:

- i. The Empowered Committee constituted under the Punjab Litigation Policy is hereby directed to treat the present writ petition as a comprehensive representation and to consider and adjudicate upon the issue raised herein. In the alternative, the



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petitioner shall be at liberty to submit a detailed representation setting out his claim within a period of two weeks from the date of receipt of a certified copy of this order.

ii. The Committee shall pass a reasoned and speaking order, after granting an opportunity of personal hearing to the petitioner, within a period of three months from the date of receipt of a certified copy of this order, or from the date of receipt of the petitioner's representation, as the case may be. Further, the decision taken thereof shall be conveyed to the petitioner. Needless to say, if the petitioner is found entitled to the relief sought, the same shall be granted to them forthwith.

7. Pending miscellaneous applications, if any, shall also stand disposed of.

(HARPREET SINGH BRAR)
JUDGE

30.10.2025*Neha*

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No