



**240 IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Date of Decision : 30-04-2025

- 1. CWP-7248-2019 (O&M)**

NARESH KUMARPetitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)
- 2. CWP-15724-2019 (O&M)**

SUBHASH CHANDPetitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)
- 3. CWP-7251-2019 (O&M)**

RAM PHALPetitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)
- 4. CWP-7289-2019 (O&M)**

BALBIR SINGHPetitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)
- 5. CWP-7290-2019 (O&M)**

DARSHANPetitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)

6.

CWP-7293-2019 (O&M)

RAMESH CHAND

.....Petitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)

7.

CWP-7313-2019 (O&M)

LAKHWINDER SINGH

.....Petitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)

8.

CWP-7373-2019 (O&M)

JAI PAL

.....Petitioner

VERSUS

**PRESIDING OFFICER, INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, AMBALA AND ORS.**

.....Respondent(s)

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present: Mr. Manish Boora, Advocate for
Mr. Ajay Chaudhary, Advocate
for the petitioner(s).

Mr. Saurabh Girdhar, AAG Haryana.

HARSIMRAN SINGH SETHI, J. (Oral)

1. Present bunch of eight writ petitions involve common question

of law in the context of common set of facts and thus they are being decided by a common order.

2. In the present bunch of petitions, the challenge is to the award passed by the Labour Court wherein, the claim of the petitioner(s) that their services were terminated in violation of the provisions of the Industrial Disputes Act, 1947, has been rejected.

3. Learned counsel for the respondents at the outset submits that similar writ petitions filed by the other similarly situated employees have already been dismissed by this Court on 04.04.2025 while passing order in CWP No.1046 of 2025 titled “***Nishan Singh Vs. State of Haryana and ors.” and other connected cases.***

4. Learned counsel for the petitioner(s) has not been able to rebut that the order passed by this Court in ***Nishan Singh’s case (supra)*** covers the claim of the petitioner(s).

5. Keeping in view the detailed reasons mentioned in ***Nishan Singh’s case (supra)***, the present bunch of petitions are also dismissed in terms of findings recorded in ***Nishan Singh’s case (supra)***.

6. Pending application, if any, also stands disposed of.

7. Photocopy of this order be placed on the files of other connected cases.

30-04-2025

Sapna Goyal

(HARSIMRAN SINGH SETHI)
JUDGE

NOTE: Whether speaking: YES
Whether reportable: NO