



CWP-3718-2001

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**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Serial No.209

**CWP-3718-2001
Decided on:19.11.2025**

Professor Des Raj Dua and others

. . . Petitioners

Versus

State of Haryana and others

. . Respondents

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

Present: Mr. N. K. Malhotra, Advocate
for the petitioners.

Ms. Tanushree Gupta, Senior Deputy Advocate General,
Haryana.

TRIBHUVAN DAHIYA, J.(ORAL)

The petition has been filed seeking a writ of *mandamus* directing the respondents to raise the limit of gratuity for employees of privately managed Government Aided Colleges at par with that of their counter parts working in Government colleges and other departments. Further, a direction has also been sought to release the leave encashment.

2. Learned State counsel contends that the issue of payment of gratuity to the aided college employees, like the petitioners, at the rates equivalent to the ones applicable to the State Government employees, has already been decided against the petitioners by this Court vide judgment dated 03.10.2024, rendered in CWP-2630-1997 titled *S. N. Kapoor and others v.*

The State of Haryana and others. She further contends that as per Government

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notification, dated 31.05.1999, the aided college employees and teachers are not entitled to the benefit of leave encashment.

3. Considering the submissions, this Court is of the view that the claim raised by the petitioners regarding enhanced gratuity cannot be accepted, as the issue stands settled against them vide the judgment rendered in *S. N. Kapoor* case (*supra*). They cannot be held entitled to payment of leave encashment also since the notification, dated 31.05.1999, denying them the benefit is not under challenge.

4. Dismissed.

5. Pending application(s), if any, also stand disposed of.

19.11.2025*Mehak***(TRIBHUVAN DAHIYA)
JUDGE**

Whether reasoned/speaking? Yes/No
Whether reportable? Yes/No