



**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

CWP-639-2000

Date of Decision : 10.11.2025

MOHINDER SINGH

.....Petitioner

VERSUS

PRESIDING OFFICER LABOUR COURT AND OTHERS

.....Respondents

CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present : Mr. Ankur Sheoran, Advocate with
Mr. Samrat Malik, Advocate,
for the petitioner.

Mr. Pardeep Solath, Advocate,
for respondent no.2.

KULDEEP TIWARI, J.(Oral)

1. The petitioner-workman has approached this Court by way of instant writ petition, as cast under Article 226 of the Constitution of India, for quashing of the award dated 31.08.1998 (Annexure P-1), vide which, the learned Industrial Tribunal, despite deciding the substantive issue against the respondent no.2-management, denied the relief of reinstatement to him, and granted a meager amount of Rs.50,000/-, as compensation.

2. On the last date of hearing, i.e. 26.09.2025, this Court had directed learned counsel for respondent no.2-management, to have apt instructions from the quarter concerned, as to whether, the respondent no.2-management is willing to settle the matter, for once and all, by

remitting a suitable lump sum amount to the petitioner, towards compensation.

3. Today, Mr. Pardeep Solath, Advocate, has caused appearance on behalf of respondent no.2-management, through a validly executed power of attorney in his favour. The same is taken on record.

4. He submits, on instructions from Mr. Surender Dutta, Secretary, that respondent no.2-management is ready and willing to pay the lump sum compensation to the tune of Rs.5 lakhs, which shall be paid to the petitioner within a period of 15 days from today.

5. Learned counsel for the petitioner accepts the aforesaid offer, as made by respondent no.2-management.

6. In view of the above consensus arrived at between the parties, the impugned Award is modified to the extent that the petitioner is entitled for the compensation to the tune of Rs.5 lakhs, which shall be payable by respondent no.2-management within 15 days from the date of passing of this order, failing which the petitioner shall be entitled to interest on the aforesaid amount at the rate of 9% per annum, from the date of this order till realisation.

7. All pending application(s), if any, also stand **disposed** of accordingly.

November 10, 2025
dharamvir

(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned. : Yes/No
Whether Reportable. : Yes/No