

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Date of Decision : 16-07-2025

CWP-5422-2000 (O&M)

.....Petitioner(s)

**STATE OF PUNJAB THROUGH PRINCIPAL SECRETARY AND
ORS.**

.....Respondent(s)

and

CWP-2551-2001 (O&M)

.....Petitioner(s)

WORKMEN THROUGH PRESIDENT CITU UNION AND ANR.

.....Respondent(s)

CORAM: HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Mr. Rahul Rampal, Addl. A.G., Punjab.

HARSIMRAN SINGH SETHI, J. (Oral)

1. Present is the set of two writ petitions, the details of which are mentioned in the heading involve common question of law in the context of common set of facts and thus they are being decided by a common order.

2. Learned Senior Counsel appearing on behalf of the petitioner(s) in CWP No.5422 of 2000 submits that the issue raised in the present petition stands covered by the decision given in LPA No.256 of 2013 titled ***“Workers Through Their Dam Workers Union Vs. Presiding Officer, Industrial Tribunal, Punjab and anr.”*** decided on 01.09.2022, wherein certain directions have been given, which directions have already been complied with and the claim of the petitioner(s) raised in the present petitions stands covered by such directions which directions have already stands implemented qua the other employees whose employment status was lesser than the petitioners’ herein.

3. Learned Senior counsel for the petitioner(s) further submits that once the judgement in LPA No.256 of 2013 dated 01.09.2022 has been implemented qua similarly situated employees, the same has to be implemented qua all the Workman including the members of the petitioner-Union.

4. Learned Senior counsel for the petitioner(s) submits that once, the benefit of field allowance has already been extended by respondent to similarly situated employees keeping in view the said decision taken in the meeting held on 11.08.2023, the same needs to be implemented as in the present writ petition, as the dispute is qua the field allowance, which benefit has already been extended by the respondents vide resolution dated 11.08.2023.

5. Learned counsel for the respondent submits that the claim of the members of petitioner(s) herein will be considered in light of the LPA No.256 of 2013 dated 01.09.2022 and subsequent decision of the

Government dated 11.08.2023 implementing the said judgment qua the field allowance and in case, the members of the petitioner(s) are found entitled for the field allowance, the same will be granted within a period of ***eight weeks*** from the receipt of copy of this order.

6. In case, there is any fact which comes to the notice of the authority, the petitioner(s) are not entitled for, due reasons will be mentioned for not accepting the claim of the petitioner(s) in the speaking order to be passed and the said order will be duly conveyed to the petitioner(s) for their information and necessary action.

7. Learned Senior counsel for the petitioner(s) submits that keeping in view the statement of the learned counsel for the respondent, the present petitions may kindly be disposed of as having been not pressed any further.

8. Ordered accordingly.

9. Pending application, if any, also stands disposed of.

10. Photocopy of this order be placed on the file of other connected case.

16-07-2025
Sapna Goyal

(HARSIMRAN SINGH SETHI)
JUDGE

NOTE: Whether speaking: YES
Whether reportable: NO