



**IN THE HIGH COURT OF PUNJAB & HARYANA
AT CHANDIGARH**

110-A

CWP-4066-2025 (O&M)

Date of decision: 18.02.2025

Vinod Rajput and others

...Petitioners

VERSUS

State of Haryana and others

...Respondents

CORAM : HON'BLE MR. JUSTICE VINOD S. BHARDWAJ

Present :- Mr. Anil Malik, Advocate and
Mr. Naresh Kumar Chhoker, Advocate for the petitioner(s).

VINOD S. BHARDWAJ, J. (Oral)

The petitioners have challenged the relieving orders dated 09.01.2025, 17.01.2025 and 28.01.2025 claiming that the said orders have been passed without considering the provisions of the Haryana Contractual Employees (Security of Service) Act, 2024.

On being confronted with Section 3 of the Haryana Contractual Employees (Security of Service) Act, 2024 which defines “the eligible contractual employee”, prescribing that such an employee should have completed at least 05 years of service in the Government organization on full-time basis as on the appointed date i.e. 15.08.2024, to be eligible for availing the benefits thereunder. Learned counsel for the petitioners fairly concedes that the petitioners herein do not fulfill the said eligibility condition prescribed thereunder.

Under the said circumstances, it may not be available to the petitioners, to contend that notwithstanding they not being eligible for



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protection under the provisions of the Haryana Contractual Employees (Security of Service) Act, 2024, yet, their cases ought to be considered under the same.

The present writ petition is accordingly **dismissed** at this state.

Liberty is, however, granted to the petitioners to take recourse to the alternate remedies that may be available to them in accordance with law.

(VINOD S. BHARDWAJ)
JUDGE

18.02.2025
Mangal Singh

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No