



CWP-4326-2020(O&M)

IN THE PUNJAB AND HARYANA HIGH COURT AT
CHANDIGARH

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CWP-4326-2020(O&M)

Date of Decision: 18.11.2025

Divisional Forest Officer

... Petitioner

Versus

Rangi Ram & anr.

... Respondents

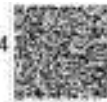
CORAM: HON'BLE MR. JUSTICE KULDEEP TIWARI

Present: Mr. Kapil Bansal, DAG, Haryana.

Mr. Sachin Gupta, Advocate and
Ms. Jasleen Kaur, Advocate
for the respondents.**KULDEEP TIWARI, J. (ORAL)**

1. Challenge in the present petition is to the award dated 31.07.2017 (Annexure P-9) as passed by respondent No.2.
2. Learned counsel for the parties are *ad idem* that the issue involved in the instant case is covered by judgment rendered by the Coordinate Bench , where through a bunch of petitions was decided in CWP No.22006-2017, therefore, they submit that the instant petition be disposed of in the same terms, where through, the workman was held entitled for the back wages @ 30% and the back wages were reduced from 50% to 30% from the date of retrenchment to the date of award. The relevant part is extracted hereinafter:-

“17. Considering the fact that workmen have already been re-engaged, they are working since their re-engagement and they had not worked during the period from retrenchment to reinstatement, this Court finds it appropriate to reduce the amount of back wages from



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50% to 30%. The said amount shall be paid within three months from today and it would not carry interest.

18. There are a few workers who are not re-engaged. The petitioner claims that they have not been re-engaged because of filing of false affidavits, however, the said fact is disputed by counsel for respondents. The petitioner shall re-consider claim of those workers who have not been re-engaged. They would be paid back wages @ 30% from the date of retrenchment to date of award.

19. It is made clear that if petitioner has already released back wages, no recovery in terms of this order shall be effected. If back wages are not paid within three months from today, the petitioner shall be liable to pay interest @ 9% from the expiry of aforesaid period of three months.

3. Instant petition stands **disposed of** in the same terms as in CWP No.22006-2017.

18.11.2025
monika

(KULDEEP TIWARI)
JUDGE

Whether speaking/reasoned : Yes/No
Whether reportable : Yes/No