



**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

Sr. No.211

CWP-12813-2001

Date of Decision: 15.09.2025

Balwan Singh and others

.... Petitioners

Versus

State of Haryana and others

... Respondents

CORAM: HON'BLE MR. JUSTICE TRIBHUVAN DAHIYA

Present: None for the petitioners.

Mr. Amit Sahni, Additional Advocate General, Haryana.

TRIBHUVAN DAHIYA, J. (ORAL)

The petition has been filed *inter alia* seeking a writ of *mandamus* directing the respondents to grant the pay scale of ₹2200-4000 meant for the post of Lecturer in degree colleges and polytechnics with effect from 01.06.1992, and that of ₹8000-13,500 with effect from 01.01.1996 to the petitioners, who are working as Physical Training Instructors (PTI) in Government Polytechnical Institutions, on the principle of 'equal pay for equal work'.

2. Learned State counsel has contended that pay scales given to PTIs in the polytechnics with effect from 01.04.1979, 01.01.1986 and 01.05.1990 have always been lower as compared to that of Lecturers. There is no comparison between the two on the basis of qualifications and status of the posts as well. In that regard, reference has been made to para 3 and 4 of the preliminary submissions in the written statement, which are as under:

(3) That the status of Lecturers in degree colleges and Polytechnics is gazetted Class-II, whereas the Physical Training Instructors of Polytechnics are non-gazetted Class-III officials, as such there is no comparison between the two only on the



basis of qualification. For the post of Lecturers of a degree college the qualification is higher than that of a Lecturer of the Polytechnic. As such on acquiring the higher qualifications at one post one cannot claim, the status, pay scales and other benefits of the cadre of persons who are enjoying the higher pay scales and status in different departments.

(4) That the entry qualifications of a candidate for Polytechnic is matric and to a degree colleges it is 10+2, as such degree colleges and the Polytechnics cannot be equated. Moreover, in Polytechnics professional education is imparted and due to semester system in the Polytechnics, the student have little time for extra curricular activities. The contact hours of the students with the Lecturers are much higher than those with Physical training Instructors.

3. These facts have not been disputed by the petitioners by filing any counter affidavit.

4. Accordingly, it is not disputed that the petitioners have always been placed in lower scales of pay *vis-à-vis* the Lecturers, and the prescribed qualifications for their posts are also not the same. The post of PTI is Class III non-gazetted, whereas that of Lecturer in degree colleges and polytechnics is Class II. Therefore, the claim cannot be acceded to.

5. Dismissed.

(TRIBHUVAN DAHIYA)
JUDGE

15.09.2025
Maninder

Whether speaking/reasoned	:	Yes/No
Whether reportable	:	Yes/No