

2025:PHHC:032159



CWP-3922-2019 and other connected cases :1:

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

268

**CWP-3922-2019 (O&M)
Date of decision : 06.03.2025**

NAVEEN KUMAR

..... Petitioner

VERSUS

PUNJAB AND HARYANA HIGH COURT AND ANR

..... Respondents

2.

CWP-7053 of 2018 (O&M)

SATISH KUMAR AND OTHERS

..... Petitioners

VERSUS

PUNJAB AND HARYANA HIGH COURT AND OTHERS

..... Respondents

3.

CWP-17147-2020 (O&M)

NAVEEN KUMAR AND ANOTHER

..... Petitioners

VERSUS

PUNJAB AND HARYANA HIGH COURT AND ANR

..... Respondents

CORAM : HON'BLE MR. JUSTICE HARSIMRAN SINGH SETHI

Present :- Mr. Narender Singh, Advocate
for the petitioners (in CWP-7053 of 2018 and
CWP-17147-2020).

Mr. Tarun Singhal, Advocate
for petitioner (in CWP-3922-2019).

Ms. Divya Sharma, Advocate
for respondent No.2 (in CWP-3922-2019 and
CWP-17147-2020).

Mr. B. S. Khehar, Advocate
for respondent No.1 (in CWP-3922-2019).

Mr. Arshdeep Bhullar, Advocate
for respondents No.1 and 2 (in CWP-7053 of 2018).

**CWP-3922-2019 and other connected cases****:2:**

Mr. Naveen Singh Panwar, DAG, Haryana.

Harsimran Singh Sethi, J. (Oral)

1. In the present petitions, the grievance being raised by the petitioners is that after the report of the Shetty Pay Commission which was implemented about two decades ago, certain staff workers working with the subordinate Courts were to be brought under the “Ministerial cadre” and in accordance to the report of the commission, the rules regarding the service condition and salary structure needed to be amended, and in pursuance of the draft rules prepared by the High Court were sent to the Government for notification but time and again, with one objection or the other, the same have been returned back to the High Court.

2. It is very difficult to imagine that it has taken 20 years to finalize the rules to give effect to the report of Shetty Pay Commission, which report has already been accepted by the Union Government.

3. This Court has been informed that certain clarifications are required from the High Court which has been brought to their notice vide letter dated 24.02.2025. It may be noticed that Superintendent of an Administrative Department of the Government of Haryana is dealing with the Registrar of this High Court whereas the Administrative Secretary of the said Department should have been dealing with the High Court. Let the High Court respond to the letter dated 24.02.2025 within a period of eight weeks from today to the said letter and thereafter, the Administrative Department of Government of Haryana will consider the same and send back draft

the rules, which according to them, suits the implementation of the Shetty



CWP-3922-2019 and other connected cases :3:

Pay Commission rather than just raising the objection to the same again.

4. The High Court can then either approve the said draft sent by the State of Haryana or will modify the same in accordance with the recommendation of Shetty Commission and send the final draft of the same for notification to the Government of Haryana so that the employees do not suffer in any manner. It is made clear that after the High Court respond to the letter and send a draft Rules, the State of Haryana will send back the draft to the High Court within a period of 08 weeks of receipt of response from the High Court. In case the said draft does not need any change or the same is to be amended in any manner, the final draft will be sent by the High Court to the Government of Haryana within a period of further six weeks for notification.

5. The present petitions are disposed of in the above terms.

6. Pending applications, if any, also stand disposed of accordingly.

7. A photocopy of this order be placed on the connected case files numbered above.

(HARSIMRAN SINGH SETHI)
JUDGE

06.03.2025

Rimpal

Whether speaking/reasoned	Yes
Whether Reportable :	No