



WP.(MD)No.36508 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

WEB COPY

DATED : 19.12.2025

CORAM :

THE HON`BLE MR.JUSTICE B.PUGALENDHI

WP.(MD)No.36508 of 2025

N.Ravichandran

... Petitioner

Vs.

The Management of
Tamil Nadu State Transport Corporation (Kumbakonam) Ltd.,
Trichy Region,
Rep.by its General Manager,
Trichy.

... Respondent

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying for the issuance of Writ of Mandamus, to direct the respondent to revise/re-fix the scale of pay of the petitioner w.e.f. 01.09.19 to till his retirement, based on the wage settlement dated 24.08.22 and consequently to pay him difference of terminal benefits, namely Gratuity and Encashment of Leave, after revising the same based on such re-fixed scale of pay payable to him on the month of his retirement, together with 18 percentage interest per annum, within a time frame as may be fixed by this Court.

For Petitioner : Mr.S.Arunachalam

For Respondent : Mr.K.Ramaiah



ORDER

WEB COPY The petitioner worked as a Conductor in the respondent transport corporation and retired from service on 31.03.2020. A tripartite wage settlement under Section 12(3) of the Industrial Disputes Act was entered into between the Management and Trade Unions on 24.08.2022. As per the terms of settlement, the Management has agreed to revise the wages of the employees who were in service as on 01.09.2019 by revising the pay, with effect from 01.09.2020 notionally and monetary benefits with effect from 01.09.2019.

2.The petitioner was in service as on 01.09.2019 and therefore, the petitioner made a representation dated 10.11.2025 to the respondent seeking the benefits due to him as per the wage settlement. Alleging inaction, he has filed this writ petition seeking a mandamus to the respondents to revise his wages, based on the wage settlement dated 24.08.2022 and to pay the benefits with interest.

3.The learned standing counsel appearing for the respondent submits that they would consider the request of the petitioner and pass orders on merits.



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4.Considering the prayer sought for in this writ petition, the respondent is directed to pass orders on the representation of the petitioner dated 10.11.2025 on merits and in accordance with law, within a period of four weeks from the date of receipt of a copy of this order. This writ petition is disposed of accordingly. There shall be no order as to costs.

19.12.2025

NCC : Yes/No
Index : Yes/No
Internet:Yes
gns

To

The Management of
Tamil Nadu State Transport Corporation (Kumbakonam) Ltd.,
Trichy Region,
Rep.by its General Manager,
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B.PUGALENDHI,J

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