



WP(MD). No.33334 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

Dated : 20/11/2025

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THE HONOURABLE MR. JUSTICE K.KUMARESH BABU

WP(MD). No.33334 of 2025

and

W.M.P(MD).Nos.26298, 26300 and 26304 of 2025

Dr.J.Arun Prem Santh,

... Petitioner

Vs

1. The Anna University,
Saradar Patel Road,
Guindy,
Chennai - 25,
Represented by its Registrar..
2. The Regional Director,
Anna University Regional Campus,
Palayamkottai, Tirunelveli - 627 007,
Tirunelveli District..
3. The Dean,
University College of Engineering,
Anna University Constituent College,
Nagercoil,
Nagercoil - 629 004,
Kanyakumari District..

... Respondents



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PRAYER :- Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Mandamus directing the first respondent, the Registrar, Anna University to regularize / absorb the services of the petitioner as Assistant Professor in the Department of Electronics and Communication Engineering in the third respondent university college of Engineering, Nagercoil with effect from the date of his initial appointment viz., 11.01.2013 with all attendant service and monetary benefits, including payment of salary on par with regularly appointed Assistant Professors as directed by the Honourable Division Bench of this Court in W.A.No.1162 of 2021 vide order dated 01.04.2025 and confirmed by the Honourable Supreme Court in SLP(C).Nos.17339-17342 of 2025 vide order dated 25.07.2025.

For Petitioner : Mr.Isaac Mohanlal
Senior counsel
for Mr.K.Ragatheesh Kumar
For Respondent : Mr.M.Ajmalkhan
Standing counsel
for Ajmal Associates

ORDER

This writ petition is filed seeking direction to the respondents to regularize the service of the petitioner with effect from the date of initial appointment i.e on 11.01.2013 with all attendant service and monetary benefits, including payment of salary on par with regularly appointed Assistant Professors, by considering the petitioner's representation dated 07.08.2025.

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2. It is to be noted that the Principal Seat of this Court in a batch of writ petition in W.P.No.7140 of 2020 etc by order dated 30.01.2024 had quashed the report of the Five Member Committee constituted by the Registrar, Anna University and had issued the following directions:

“(i)to issue orders to all those regular employees who have been working in the erstwhile unamalgamated Anna Universities of Technology for allotting them either to the amalgamated Anna University of Technology, other educational institutions or Government departments, depending on the vacancy position with continuity service and all other consequential and attendant benefits and in compliance of Section 33 (9)(a) & (b) of Chapter VIII of the Principal Act, by making due consultations with the stakeholders mentioned in the said provision, if necessary.

(ii) While doing so, if any difficulties or discrepancies are encountered due to any difference in giving the job title, appropriate orders for re-designation shall be issued with due pay protection.



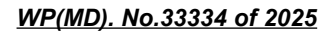
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(iii) If there are still more difficulties faced due to short of vacancies in the sanctioned posts, it is inevitable to create excess posts in order to get all those regular staffs of the erstwhile unamalgamated Universities reallocated as mandated under Section 33 (9)(a) & (b) of Chapter VIII of the Principal Act and hence the said process shall be done at the earliest as an one-time measure.

(iv) Such one-time measure shall also be made in respect of all those employees who have been appointed on ad-hoc basis and whose services have been utilised for all these years without any break, but still remain without regularization.

It is obligatory on the part of the Government to take all appropriate steps to fulfil its own promise and formulate any scheme for creating new posts, issuing / re-issuing / consolidating of any of the existing Government Orders already issued with necessary amendments as an complete one-time measure and complete the transition process without allowing the employees to have unnecessary anxieties of their job security. All appropriate orders in the line of the above direction shall be passed within a period of eight weeks from the



miscellaneous petitions are closed."

4. Therefore, this Court is of the view that the petitioner herein is also entitled to the benefits of the directions issued by the learned Single Judge in the batch of cases in W.P.No.7140 of 2020. Accordingly, the writ petition is disposed of with a direction to the respondents to consider the claim of the petitioner on the basis of the directions issued in the aforesaid judgments and pass appropriate orders and the respondents are directed to comply with the said directions, within a period of eight



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weeks from the date of receipt of a copy of this order. No costs.

Consequently, connected miscellaneous petitions are closed.

20.11.2025

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To,

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2. The Regional Director,
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K.KUMARESH BABU,J

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**ORDER
IN
WP(MD) No.33334 of 2025**

Date : 20/11/2025