



W.P.(MD).No.30145 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

WEB COPY

DATED : 13.11.2025

CORAM :

THE HONOURABLE MR. JUSTICE K.KUMARESH BABU

W.P.(MD).No.30145 of 2025

S.Manikandan (Staff No.16CR096)

...Petitioner

-Vs-

1. The Managing Director,
Tamil Nadu State Transport Corporation (Kum) Ltd.,
Tnste Head Office,
No.27, Railway Station New Road,
Kumbakonam.

2. The General Manager,
Tamil Nadu State Transport Corporation (Kum) Ltd.,
Nagapattinam Region,
Velipalayam, Nagapattinam.

...Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a WRIT OF Mandamus directing the respondents to provide the petitioner permanent alternative employment with pay protection and continuity of service and all other attendant benefits on par with other employees, in the light of section 20 of the Rights of Persons with Disabilities Act, 2016 and on the basis of the medical board recommendations by considering the petitioner's representation dated 19.09.2025 and provide him salary for the period in which duty was not given by the respondents.



W.P.(MD).No.30145 of 2025

For petitioner : Mr.SP.Vijaynivas

WEB COPY For Respondents : M/s.K.Ramaiah

ORDER

This Writ Petition is filed to issue a WRIT OF Mandamus directing the respondents to provide the petitioner permanent alternative employment with pay protection and continuity of service and all other attendant benefits on par with other employees, in the light of section 20 of the Rights of Persons with Disabilities Act, 2016 and on the basis of the medical board recommendations by considering the petitioner's representation dated 19.09.2025 and provide him salary for the period in which duty was not given by the respondents.

2. When the matter was taken up for hearing, it has been submitted that the petitioner had been alternatively accommodated in the post of Security (Personal).

3. When the Medical Board had declared him with 60% of locomotive disability, he cannot be accommodated even in the said post and he should be accommodated in any office work suitable to his educational qualification or otherwise by an application of provisions of the Persons with Disabilities Act, a suitable post should be created and he should be placed in the said post.



W.P.(MD).No.30145 of 2025

WEB COPY

4. Learned counsel for the petitioner would submit that he can also be employed as an Office Assistant in Ticket Book Loading Section as an alternative employment.

5. The petitioner shall make a representation in that regard to the first respondent and the first respondent is directed to consider the same and pass appropriate orders within a period of two weeks from the date of receipt of such representation and accommodate the petitioner in any alternative place which do not demand any physical activity.

6. With the aforesaid direction, this writ petition is disposed of. No costs.

13.11.2025

Index : Yes/No
Speaking/Non-Speaking order
Neutral Citation : Yes/No
pnn



WEB COPY



W.P.(MD).No.30145 of 2025

K.KUMARESH BABU.J.

pnn

To

1. The Managing Director,
Tamil Nadu State Transport Corporation (Kum) Ltd.,
Tnsc Head Office,
No.27, Railway Station New Road,
Kumbakonam.

2. The General Manager,
Tamil Nadu State Transport Corporation (Kum) Ltd.,
Nagapattinam Region,
Velipalayam, Nagapattinam.

W.P.(MD).No.30145 of 2025

13.11.2025