



WEB COPY

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 17.06.2025

CORAM

THE HON'BLE MR.JUSTICE R.VIJAYAKUMAR

W.P.(MD)No.23747 of 2017

I.David Selvaraj

...Petitioner

Vs

1.The Labour Court,
Tiruchirapalli,
(Dindigul Camp).

2.The Management,
Soundarraja Mills Limited,
S.R.Mills Road,
Dindigul - 3.

...Respondents

PRAYER: Writ Petition is filed under Article 226 of the Constitution of India, to issue a **Writ of Certiorarified Mandamus** calling for records relating to the order passed in I.D.No.70 of 2008, on the file of learned Labour Court (Dindigul Camp), Tiruchirappalli, dated 14.07.2017, dismissing the petition filed by the petitioner under Section 2A of the Industrial Disputes Act, seeking to set aside the order of dismissal dated 17.02.2005, and quash the same and further directing the 2nd respondent Mill to reinstate the petitioner with continuity of service, pay the entire back wages from 21.05.2003, as well as all other consequential monetary benefits.



WEB COPY



For Petitioner : M/s.M.P.Senthil

For Respondents : M/s.D.Farjana Ghoushia
Special Government Pleader for R1
Mr.K.Hemakarhikeyan for R2

* * * * *

ORDER

The present writ petition has been filed by a workmen challenging the dismissal of his Industrial Dispute by the Labour Court, Tiruchirappalli, wherein the order of dismissal passed by the Management has been confirmed.

2.According to the learned Counsel appearing for the Second respondent Management, the Mill has been closed. The petitioner has filed a Memo dated 16.06.2025, expressing his willingness to settle the issue with the second respondent Management. The clauses i to iii of the said Memo are extracted as follows:-

“i.the petitioner is entitled to gratuity amount for the period worked as employee in the 2nd respondent management(1984-2005).

ii.the petitioner is agreeing to receive compensation amount of Rs.50,000/- from the 2nd respondent management.

iii.apart from the above said terms, the petitioner will not claim any other benefits whatsoever as well as the monetary claims from the 2nd respondent management.”



WEB COPY

3.The learned Counsel appearing for the second respondent Management, on instructions, has submitted that they are agreeable for the terms of the settlement referred to in the Memo filed by the learned Counsel appearing for the petitioner and he seeks **12(twelve) weeks** time for making payment.

4.The learned Counsel appearing for the petitioner is directed to furnish the particulars of his bank account to the respondent Management to enable them to credit the amount to the Bank.

5.In view of the above said submissions made by the Counsels appearing on either side, this Writ Petition stands disposed of. The second respondent Management is directed to comply with the terms of the compromise **on or before 30.09.2025**. No costs.

17.06.2025

NCC : Yes/No
Index : Yes/No
Internet: Yes/No

RJR



WEB COPY



R.VIJAYAKUMAR, J.

RJR

To

The Labour Court,
Tiruchirapalli,
(Dindigul Camp).

W.P.(MD)No.23747 of 2017

17.06.2025