

1

W.A.(MD)NO.957 OF 2020

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 12.08.2025

CORAM

THE HONOURABLE MR.JUSTICE G.R.SWAMINATHAN

AND

THE HON'BLE MR.JUSTICE K.RAJASEKAR

W.A.(MD)No.957 of 2020 AND

C.M.P.(MD)No.5202 of 2020

The Management,
Tamil Nadu State Transport Corporation
(Madurai) Ltd.,
Dindigul Region, Bye-pass Road,
Collectorate P.O.,
Dindigul – 624 004.

... Appellant / Petitioner

Vs.

1. The Presiding Officer,
Labour Court,
Tiruchirapalli(Dindigul Camp). ... Respondent / 1st Respondent

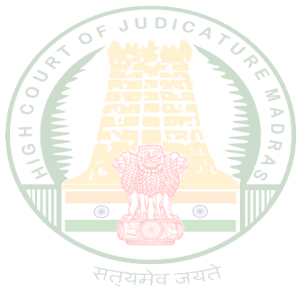
2. The General Secretary,
TNSTC Workers Union(AITUC),
92, Mengils Road,
Dindigul. ... Respondent / 2nd Respondent

Prayer: Writ appeal filed under Clause 15 of the Letters Patent,
to set aside the order passed in W.P.(MD)No.5883 of 2011 dated
31.10.2017 on the file of this Court.

For Appellant : Mr.J.Senthil Kumaraiah

For R-1 : Mr.G.M.Xavier

* * *

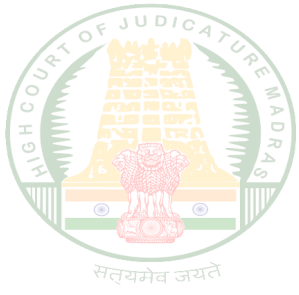
**JUDGMENT**

WEB COPY Heard both sides.

2. The appellant management was the writ petitioner. They challenged the award passed by the Labour Court in favour of the workman in I.D.No.213 of 2006 dated 30.04.2009 on the file of the Labour Court, Trichy (Dindigul Camp). The employee was involved in a fatal accident. He was issued with punishment of withholding the increment for a period of three years. The labour Court held that the Standing Orders do not provide for any such punishment. This order was put to challenge in the writ proceedings. The learned single Judge had recorded that the learned counsel for the management was unable to point out any error in such finding of the Labour Court based on the Standing Orders. No case for interference has been made out with the said order. This writ appeal stands dismissed. No costs. Consequently, connected miscellaneous petition is closed.

(G.R.SWAMINATHAN, J.) & (K.RAJASEKAR, J.)
12th August 2025

NCC : Yes / No
Index : Yes / No
Internet : Yes / No
PMU



WEB COPY



3

W.A.(MD)NO.957 OF 2020

G.R.SWAMINATHAN, J.

AND

K.RAJASEKAR, J.

PMU

W.A.(MD)No.957 of 2020

12.08.2025