



WP(MD)Nos.24657 to 24662 of 2022 batch cases

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

WEB COPY

DATED: 03.11.2025

CORAM:

THE HONOURABLE MR.JUSTICE B.PUGALENDHI

WP(MD)Nos.24657 to 24662 of 2022, 25234 to 25239 of 2022, 25391 to 25396 of 2022 and 488 to 493 of 2023 and 29089 of 2022 and 5030 to 5046 of 2024

W.P.(MD)No.24657 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. S.Logu Kumaresan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/325/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan



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WP(MD)Nos.24657 to 24662 of 2022 batch cases

for M/s.T.S.Gopalan and Co.

For R1

: Mr.C.Venkateshkumar,
Special Government Pleader

For R2

: Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.24658 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. I.Sathyendiran

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/326/2018 and quash its common order dated
27.11.2019.



WP(MD)Nos.24657 to 24662 of 2022 batch cases

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.24659 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. A.Muthuraja

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/327/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader



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WP(MD)Nos.24657 to 24662 of 2022 batch cases

For R2

: Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.24660 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. R.Thirumalaikumar

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/328/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.24661 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. M.Belwin Packiyyaraj

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/329/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.24662 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner



WP(MD)Nos.24657 to 24662 of 2022 batch cases

WEB COPY

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. P.Suresh

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/330/2018 and quash its common order dated
27.11.2019.

For Petitioner	: Mr.Anand Gopalan for M/s.T.S.Gopalan and Co.
For R1	: Mr.C.Venkateshkumar, Special Government Pleader
For R2	: Mr.H.Mohammed Imran for M/s.Ajmal Associates

W.P.(MD)No.25234 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus



WP(MD)Nos.24657 to 24662 of 2022 batch cases

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. M.Subramaniyan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/337/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25235 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.



WP(MD)Nos.24657 to 24662 of 2022 batch cases

2. F.Antony Michael Nicholas

... Respondents

Writ Petition filed under Article 226 of the Constitution of India, praying for the issuance of a Writ of Certiorari, to call for the records of the 1st respondent in Na.Ka.No.E/339/2018 and quash its common order dated 27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25236 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. A.Antony Xavier

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,



WP(MD)Nos.24657 to 24662 of 2022 batch cases

praying for the issuance of a Writ of Certiorari, to call for the records of the 1st respondent in Na.Ka.No.E/338/2018 and quash its common order dated 27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25237 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. A.Saravana Kumar

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the 1st respondent in Na.Ka.No.E/340/2018 and quash its common order dated 27.11.2019.



WP(MD)Nos.24657 to 24662 of 2022 batch cases

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate
For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25238 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. A.Karuvelmani

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/341/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.



WP(MD)Nos.24657 to 24662 of 2022 batch cases

For R1 : Mr.S.Vinodh,
Government Advocate
For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25239 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. S.Mari Thangam

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/342/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate
For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.25391 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. E.Ganeshan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/331/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25392 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner



WP(MD)Nos.24657 to 24662 of 2022 batch cases

WEB COPY

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. C.Kombayya Pandiyan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/334/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25393 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.



WP(MD)Nos.24657 to 24662 of 2022 batch cases

2. P.Paramashivan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India, praying for the issuance of a Writ of Certiorari, to call for the records of the 1st respondent in Na.Ka.No.E/332/2018 and quash its common order dated 27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25394 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. S.Thanga Esakkiyaraja

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,



WP(MD)Nos.24657 to 24662 of 2022 batch cases

praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/333/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25395 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. P.Karpagaraj

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/335/2018 and quash its common order dated
27.11.2019.



WP(MD)Nos.24657 to 24662 of 2022 batch cases

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates

W.P.(MD)No.25396 of 2022

The Superintending Engineer,
Tamil Nadu Electricity Board,
Tuticorin Electricity Distribution Circle,
No.131, Ettayapuram Road,
Tuticorin – 628 002.

... Petitioner

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Tuticorin – 628 101.

2. T.Sathaiya

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.E/336/2018 and quash its common order dated
27.11.2019.

For Petitioner : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.S.Vinodh,
Government Advocate

For R2 : Mr.H.Mohammed Imran
for M/s.Ajmal Associates



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.488 of 2023

1. The Superintending Engineer,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Dindigul Electricity Distribution Circle,
Dindigul.

2. The Assistant Engineer,
Thandikudi Electricity Division,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Thandikudi.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Dindigul.

2. V.Krishna Kumar

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in C.P.S.No.62 of 2011 dated 17.05.2022 and quash the same.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.489 of 2023

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Dindigul Electricity Distribution Circle,
Dindigul.

2. The Assistant Engineer,
Panchampatti Division,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Pinthanipatti, N.Panchampatti,
Dindigul.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Dindigul.

2. V.Eswaran

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in C.P.S.No.11 of 2013 dated 17.05.2022 and quash the same.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.490 of 2023

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Dindigul Electricity Distribution Circle,
Dindigul.

2. The Assistant Engineer,
Panchampatti Division,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Pinthanipatti, N.Panchampatti,
Dindigul.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Dindigul.

2. X.Selvam Baskar

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in C.P.S.No.13 of 2013 dated 17.05.2022 and quash the same.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.491 of 2023

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Dindigul Electricity Distribution Circle,
Dindigul.

2. The Assistant Engineer,
Gandhi Village, Division,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Gandhi Village,
Dindigul.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Dindigul.

2. J.Asaitambi

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in C.P.S.No.14 of 2013 dated 17.05.2022 and quash the same.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.492 of 2023

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Dindigul Electricity Distribution Circle,
Dindigul.

2. The Assistant Engineer,
Panchampatti Division,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Pinthanipatti, N.Panchampatti,
Dindigul.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Dindigul.

2. V.Rajesh Kennedy

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in C.P.S.No.3 of 2014 dated 17.05.2022 and quash the same.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.493 of 2023

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Dindigul Electricity Distribution Circle,
Dindigul.

2. The Assistant Engineer,
Chinnalampatti Division,
Tamil Nadu Electricity Generation and
Distribution Corporation,
Dindigul.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Dindigul.

2.R.M.Karikalan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in C.P.S.No.55 of 2014 dated 17.05.2022 and quash the same.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.29089 of 2022

1. The Superintending Engineer,
Virudhunagar Electricity Distribution
Circle/South,
Tamil Nadu Generation and
Distribution Corporation,
Virudhunagar – 626 001.

2. The Assistant Engineer,
East Town Electricity Circle,
Tamil Nadu Generation and
Distribution Corporation,
Rajapalayam,
Virudhunagar – 620 127.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Virudhunagar.

2.V.Perumal

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Na.Ka.No.2925-12/2011 and quash its order dated
06.07.2020.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5030 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Surallipatti Division,
Surallipatti,
Tamil Nadu Electricity Distribution
Circle, (TANGEDCO),
Theni – 625 516.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. P.Ochadevan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-2/2022 and quash its order dated 13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5031 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Erasakanayakanur Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 515.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. S.Kannan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-3/2022 and quash its order dated 13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5032 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Rajathani South Pirivu,
Andipatti Taluk,
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. J.Kanakaraj

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-4/2022 and quash its order dated 13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5033 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Andipatti Town Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Andipatti,
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. V.Sivaperumal

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-5/2022 and quash its order dated 13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5034 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Kamayagoundenpatti Station,
Kamayagoundenpatti,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 521.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. V.Vijaykumar

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-6/2022 and quash its order dated 13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5035 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Andipatti West Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Andipatti,
Theni – 625 522.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. C.Chandiran

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-7/2022 and quash its order dated 13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5036 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Gudalur Section, Chinnamanur Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 518.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. M.Prasad

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-8/2022 and quash its order dated 13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5037 of 2024

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Andipatti West Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Andipatti,
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. K.Sureshpandi

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-10/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5038 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Andipatti Town Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Andipatti,
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. A.Pandi

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-11/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5039 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Andipatti West Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Andipatti,
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. M.Vijaykumar

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-12/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5040 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Andipatti West Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Andipatti,
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. M.Nagarajan

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-13/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5041 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Kamayagoundenpatti Section,
Kamayagoundenpatti,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 521.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. A.Thanga Muniyandi

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-14/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5042 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Kamayagoundenpatti Section,
Kamayagoundenpatti,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 521.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. I.Muthuraj

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-15/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5043 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Gudalur Section, Chinnamanur Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 518.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. M.Easwaran

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-16/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5044 of 2024

WEB COPY

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Mathurapuri Section,
Mathurapuri,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 531.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. A.Raja

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-17/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5045 of 2024

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Andipatti East Electricity Division,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. A.Thangaraja

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-18/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



WP(MD)Nos.24657 to 24662 of 2022 batch cases

W.P.(MD)No.5046 of 2024

1. The Superintending Engineer,
Tamil Nadu Generation and Distribution
Corporation,
Theni Electricity Distribution Circle,
Theni – 625 531.

2. The Assistant Engineer,
Surulipatti Section,
Surulipatti,
Tamil Nadu Electricity Distribution
Circle (TANGEDCO),
Theni – 625 512.

... Petitioners

versus

1. The Assistant Commissioner of Labour (Enforcement),
Authority under the Tamil Nadu Industrial
Establishment (Conferment of Permanent
Status to Workmen) Act, 1981,
Theni.

2. S.Paramasivam

... Respondents

Writ Petition filed under Article 226 of the Constitution of India,
praying for the issuance of a Writ of Certiorari, to call for the records of the
1st respondent in Case No.2055-19/2022 and quash its order dated
13.12.2023.

For Petitioners : Mr.Anand Gopalan
for M/s.T.S.Gopalan and Co.

For R1 : Mr.C.Venkateshkumar,
Special Government Pleader

For R2 : No appearance



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WP(MD)Nos.24657 to 24662 of 2022 batch cases

COMMON ORDER

The learned Government Pleaders are directed to produce all relevant records, based on which, findings have been given by the Inspector of Labour.

2. The learned counsel appearing for the private respondents are also expected to file synopsis by giving bullet points as to the grounds raised in these writ petitions.

3. The learned Standing Counsel appearing for TANGEDCO is also directed to file his points for consideration along with relevant citations.

4. Post the matters on 14.11.2025 immediately after admission.

03.11.2025

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WP(MD)Nos.24657 to 24662 of 2022 batch cases

B.PUGALENDHI,J.

ogy

**WP(MD)Nos.24657 to 24662 of 2022, 25234 to 25239 of 2022,
25391 to 25396 of 2022 and 488 to 493 of 2023
and 29089 of 2022 and 5030 to 5046 of 2024**

03.11.2025