



W.P.(MD).No.26505 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

WEB COPY

DATED : 14.11.2025

CORAM

THE HONOURABLE MR.JUSTICE K.KUMARESH BABU

W.P.(MD)No.26505 of 2025

R.Kanimozhi

...Petitioner

Vs

1.The Director,
Directorate of Employment and Training,
Thiru Vi Ka Industrial Estate, Alandur Road,
Guindy, Chennai-600 032.

2.The Deputy Director/Principal,
Government Industrial Training Institute,
(Govt ITI), K.Pudur,
Madurai-625007.

3.Shibiya

4.Mayadevi

... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India praying this Court to issue a Writ of Certiorarified Mandamus, calling for the records pertaining to the impugned order passed by second respondent in his proceedings in Na.Ka.No.7271/B3/24 dated 27.05.2025 and quash the same as illegal and unconstitutional and consequently directing the second respondent to settle and disburse the



W.P.(MD).No.26505 of 2025

all the Death Cum Retirement Gratuity with all retirement benefits including surrender and encashment of earned leave salary, unearned leave salary on private affairs, commuted value of pension, family security fund, family pension, pension arrears and all other attendant retiral benefits and arrears payable to Late.Ravichandran, husband of the petitioner based on the petitioner's representation dated 24.05.2025 within the time stipulated by this Court.

For Petitioner : Mr.M.Shakulhameed
For R1 & R2 : Mr.F.Deepak
Special Government Pleader
For R3 & R4 : Mr.Mohamed Zamil
For M/s.Ajmal Associates

ORDER

This writ petition has been filed for a writ of Certiorarified Mandamus, calling for the records pertaining to the impugned order passed by second respondent in his proceedings in Na.Ka.No. 7271/B3/24 dated 27.05.2025 and quash the same as illegal and unconstitutional and consequently directing the second respondent to settle and disburse the all the Death Cum Retirement Gratuity with all retirement benefits including surrender and encashment of earned leave salary, unearned leave salary on private affairs, commuted value of



W.P.(MD).No.26505 of 2025

pension, family security fund, family pension, pension arrears and all other attendant retiral benefits and arrears payable to Late.Ravichandran, husband of the petitioner based on the petitioner's representation dated 24.05.2025 within the time stipulated by this Court.

2.Under the impugned order, the petitioner was directed to produce the legal heir certificate of the deceased employee for grant of terminal benefits of the deceased employee and also the family pension. It is not in dispute that the deceased employee had filed nomination forms as required under the Tamil Nadu Pension Rules. The said forms were also produced before this Court and on perusal of the same would also indicate that his family consists of the petitioner and the third respondent. The deceased employee had nominated both the petitioner and the third respondent to be entitled to equal share in his terminal benefits.

3. In view of the same, the impugned order is set aside and the official respondents are directed to disburse the terminal benefits of the deceased employee to the petitioner and the third respondent in equal



W.P.(MD).No.26505 of 2025

shares, in honouring the nomination made by the deceased employee.

The official respondents shall also disburse the family pension to the petitioner, who is shown as the wife of the deceased employee.

4. In fine, the writ petition stands allowed. There shall be no order as to costs.

14.11.2025

NCC:yes/no

Index:yes/no

Internet:yes/no

Sn

To:

1.The Director,
Directorate of Employment and Training,
Thiru Vi Ka Industrial Estate, Alandur Road,
Guindy, Chennai-600 032.

2.The Deputy Director/Principal,
Government Industrial Training Institute,
(Govt ITI), K.Pudur,
Madurai-625007.



WEB COPY



W.P.(MD).No.26505 of 2025

K.KUMARESH BABU, J.

Sn

W.P.(MD).No.26505 of 2025

14.11.2025