



WP.(MD)No.16614 of 2023

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

WEB COPY

DATED : 08.12.2025

CORAM :

THE HON`BLE MR.JUSTICE B.PUGALENDHI

WP.(MD)No.16614 of 2023

Suresh

... Petitioner

Vs.

1.The Managing Director,
Tamilnadu State Transport Corporation (Kumbakonam)Ltd.,
Kumbakonam Division, Kumbakonam.

2.The General Manager,
TamilNadu State Transport Corporation Ltd.,
Karaikudi Region, Karaikudi,
Sivagangai District.

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, praying for the issuance of Writ of Mandamus, to direct the respondents to provide/fixing the first and second salary's reviews of the petitioner's employment in the respondents office as per law and all back wages for the same with all relevant monetary benefits as per the same fixed reviews based on the representation of the petitioner on 20.06.2023, within a stipulated time that may be fixed by this Court.



WEB COPY



WP.(MD)No.16614 of 2023

For Petitioner

: Mr.R.Senthilkumar

For Respondents

: Mr.K.Ramaiah

ORDER

The petitioner, a Transport Corporation employee, has approached this Court that he is entitled for salary review once in six years and he has not been provided with any salary review and has filed this writ petition seeking a writ of mandamus directing the respondent/ Transport Corporation to provide first and second salary reviews to the petitioner.

2.The respondents have filed a counter affidavit that the petitioner was awarded nearly 36 punishments from 12.10.2009 to 17.11.2020 for his misconduct in fare collection, negligence in duty, mis-behaviour towards his officers & public and unauthorized absence. For his wilful



disobedience in duty, punishment was imposed, after a thorough enquiry. In view of 36 punishment during his duty, the petitioner was not provided with any salary review.

3.The learned counsel for the petitioner has denied that the petitioner was imposed with 36 punishments.

4.This Court has considered the submissions made on either side and perused the available materials on record.

5.The petitioner has been appointed as a reserve conductor, on 06.09.2007 and he was treated as daily wage from 02.08.2008 and thereafter, he was regularized as a permanent employee on 30.07.2009. The petitioner is entitled to get the first salary review on 06.09.2013 and he is also entitled for the second review on 06.09.2020. The respondents have taken a plea that the petitioner has committed several irregularities, for which, disciplinary proceedings have been initiated and he was awarded nearly 36 punishments from 12.10.2009 to 17.11.2020. The



WP.(MD)No.16614 of 2023

details of the punishment has also been produced before this Court. In view of the same, this Court is not inclined to grant any relief to the petitioner. Accordingly, this writ petition is dismissed. No costs.

08.12.2025

NCC : Yes/No
Index : Yes/No
Internet:Yes
gns

To

1.The Managing Director,
Tamilnadu State Transport Corporation (Kumbakonam)Ltd.,
Kumbakonam Division, Kumbakonam.

2.The General Manager,
TamilNadu State Transport Corporation Ltd.,
Karaikudi Region, Karaikudi,
Sivagangai District.



WEB COPY



WP.(MD)No.16614 of 2023

B.PUGALENDHI,J

gns

WP.(MD)No.16614 of 2023

08.12.2025