



W.P.(MD)No.13676 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

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DATED : 02.06.2025

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THE HON'BLE MR.JUSTICE B.PUGALENDHI

W.P.(MD)No.13676 of 2025

S.Mohan Babu

... Petitioner

versus

1. The Commissioner of Police,
Madurai City,
Madurai.

2. The Assistant Commissioner of Police,
Traffic Wing,
Madurai City,
Madurai.

3. The Inspector of Police,
Pudhur Police Station,
Madurai City,
Madurai.

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India, seeking for the issuance of Writ of Mandamus, to direct the respondents to consider and grant permission to the petitioner for running of his eatery in the name of “Nana Cafe” functioning at No. 171/3, Near Vetri Cinemas, Opp. Mattuthavani Bus Stand, Melur Main Road, Madurai, during late night hours, based on his representation dated



W.P.(MD)No.13676 of 2025

24.04.2025.

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For Petitioner : Mr.V.Kannan

For Respondents : Mr.E.Antony Sahaya Prabahar,
Additional Public Prosecutor

ORDER

The petitioner is running a eatery shop in the name of “Nana Cafe” at No.171/3, Near Vetri Cinemas, Opp. Mattuthavani Bus Stand, Melur Main Road, Madurai. He has approached this Court that the respondent Police are preventing him from running the eatery shop during night hours and therefore, he submitted a representation dated 24.04.2025 requesting the respondent Police to permit him to open his shop for 24 x 7, as per the Government Notification in G.O.Ms.No.61, Labour Welfare and Skill Development(K2), dated 02.06.2022.

2. Mr.E.Antony Sahaya Prabahar, learned Additional Public Prosecutor takes notice for the respondents and submits that the Government has permitted to open the shop for 24 x 7 under the Tamil Nadu Shops and Establishments Act, 1947, vide G.O.Ms.No.61, Labour Welfare and Skill Development (K2), dated 02.06.2022 and the same was



W.P.(MD)No.13676 of 2025

also notified. However, the permission is subject to certain conditions as stipulated in G.O.Ms.No.61, dated 02.06.2022.

3. The learned Additional Public Prosecutor has also furnished a copy of G.O.Ms.No.61 and submits that in the event, if the petitioner is complying with the condition, he is entitled to run the shop for 24 x 7.

4. This Court considered the rival submissions made.

5. The Government of Tamil Nadu, under the Tamil Nadu Shops and Establishments Act, 1947, vide G.O.Ms.No.61, Labour Welfare and Skill Development (K2), dated 02.06.2022, permitted all shops and establishments to remain open for 24 x 7 with certain conditions, which are extracted as follows:

(i) Every Employee shall be given one day holiday in a week on rotation basis, and the details of every employee shall be provided in 'Form S' added to the Tamil Nadu Shops and Establishments Rules, 1948 and shall be exhibited by the employer in a conspicuous place in the establishments.



WEB COPY



W.P.(MD)No.13676 of 2025

(ii) Every employer shall exhibit details of the employees who are on holiday/leave, on daily basis, in a conspicuous place in the establishments.

(iii) The wages including overtime wages of the employees shall be credited to their savings bank account.

(iv) An employer shall not require or allow any person employed to work therein for more than eight hours in any day and forty eight hours in any week and the period of work including over time shall not exceed ten and a half hours in any day and fifty seven hours in a week.

(v) If employees are found working on any holiday or after normal duty hours without proper intent of overtime, penal action will be initiated against the employer/manager as laid down in the Tamil Nadu Shops and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947) and the Tamil Nadu Shops and Establishments Rules, 1948.

(vi) Women employees shall not be required to work beyond 8.00 p.m. on any day in normal circumstances:

Provided that the employer after obtaining writing consent of the women employees shall allow them to work between 8.00 pm and 6.00 am, subject to providing adequate protection of their dignity, honour and safety.



WEB COPY



W.P.(MD)No.13676 of 2025

(vii) Transport arrangements shall be provided to the women employees who works in shifts. A notice to this effect shall be exhibited at the main entrance of the establishment indicating the availability of transport.

(viii) The employees shall be provided with rest room, wash room, safety lockers and other basic amenities.

(ix) Every employer employing women employees shall constitute Internal Complaints Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Central Act 14 of 2013) and the said Committee shall be operative.

(x) The above said terms and conditions shall be treated and implemented in addition to those provisions specified in the Tamil Nadu Shops and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947) and the Tamil Nadu Shops and Establishments Rules, 1948.

(xi) In the case of violation of any statutory provision or any of the above terms and conditions noticed by the Inspector or otherwise, necessary penal action will be initiated against the employer/manager as laid down in the Tamil Nadu Shops and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947) and the Tamil Nadu Shops and Establishment Rules, 1948.”



W.P.(MD)No.13676 of 2025

6. In view of the above G.O., this writ petition is allowed and the petitioner is permitted to run the shop for 24 x 7, however, strictly in compliance of the conditions as stipulated in G.O.Ms.No.61, dated 02.06.2022.

02.06.2025

Index : Yes / No.
Internet : Yes / No.
NCC : Yes / No.
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W.P.(MD)No.13676 of 2025

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W.P.(MD)No.13676 of 2025

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