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W.P.(MD)No.7875 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

Reserved on	30.04.2025
Pronounced on	22.08.2025

C O R A M

THE HONOURABLE MRS.JUSTICE J.NISHA BANU

AND

THE HONOURABLE MRS.JUSTICE S.SRIMATHY

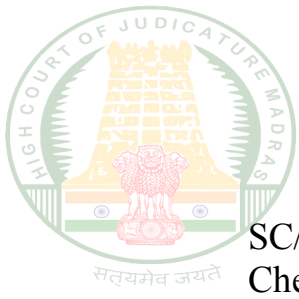
W.P.(MD) No.7875 of 2025 and
W.M.P.(MD).Nos.5968 and 5969 of 2025

Mrs.N.Sakkubai

... Petitioner

-VS-

1. State Level Scrutiny Committee-III,
Rep. by the Chairman / Additional Secretary to the Government,
Adi Dravidar and Tribal Welfare (CV-5) Department,
Secretariat, Chennai-9.
2. The Director of Tribal Welfare Department,
Chepauk, Chennai-600 005.
3. The Deputy General Manager,
Bank of Baroda,
Regional Office (Coimbatore),
No.82, 3rd Floor, Bank Road,
Coimbatore-641 018.
4. The Branch Manager,
Bank of Baroda,
Namakkal Branch,
No.107, Paramathi Road,
Namakkal Taluk,
Namakkal District.
5. The Deputy Superintendent of Police,



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SC/ST Vigilance Cell,
Chennai Zone, 8th Floor,
District Collector Office,
Chennai-1.

... Respondents

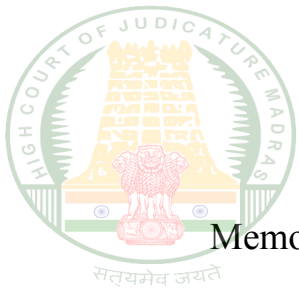
Prayer: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Certiorarified Mandamus to call for the records pertaining to the impugned order dated 14.03.2025 on the file of the respondent no.5 and quash the same as illegal and consequently for a direction, forbearing the respondents from verifying the petitioner's community status in view of the petitioner's retirement on 28.02.2017 in the light of the Office Memorandum in 57/1/SCTC/2019 dated 24.12.2020 issued by the Parliamentary Committee on the Welfare of Schedule Caste and Schedule Tribes.

For Petitioner	: Mr.T.Aswin Raja Simman
For R1 and R2	: Mr.Veera Kathiravan Addl. Advocate General Assisted by Mr.M.Sarangan Addl. Govt. Pleader
For R5	: Mr.Albert James Govt. Advocate (Crl.Side)

ORDER

*(Order of the Court was made by **J.NISHA BANU,J.**)*

This writ petition has been filed, challenging the order dated 14.03.2025 of the 5th respondent as illegal and consequently for a direction, forbearing the respondents from verifying the petitioner's community status in view of the petitioner's retirement on 28.02.2017 in the light of the Office



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Memorandum in 57/1/SCTC/2019 dated 24.12.2020 issued by the Parliamentary Committee on the Welfare of Schedule Caste and Schedule Tribes.

2. The case of the petitioner is that she belongs to Konda Reddy (ST) community, which is classified as Scheduled Tribe (ST) under the Constitution Scheduled Tribes Order, 1950. She was issued with a community certificate on 09.12.1981 by the Special Tahsildar, Namakkal, based on which, she was appointed as Clerk-cum-Typist in the Bank of Baroda on 07.12.1984. After serving for nearly 30 years, she attained superannuation on 28.02.2017. On earlier occasion, her community certificate was cancelled on 01.03.2017 and she had filed W.P.No.2241 of 2011, in which, this Court, on 02.08.2011, allowed the Writ Petition and directed to consider the case afresh. It is further case of the petitioner that though she was permitted to retire on 24.02.2017, her terminal benefits were withheld, against which, she had filed W.P.(MD) No.9359 of 2018 and the said Writ Petition is pending. To her shock and surprise, the 5th respondent has issued the impugned letter dated 14.03.2025, asking her to appearing for enquiry on 18.03.2025. According to her, the enquiry is not at all required,



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as she had retired from service 7 years ago. Challenging the enquiry
summon, this writ petition is filed.

3. Learned Additional Advocate General appearing for the respondents 1 & 2 contended that the petitioner was just called for enquiry to ascertain the genuineness of the community certificate produced by her at the time of joining service. No prejudice will be caused to the petitioner by verifying her community certificate once again and she may cooperate for the conduct of the enquiry.

4. Heard the learned counsel for the petitioner, the learned Additional Advocate General appearing for the respondents 1 & 2, learned Government Advocate (CrI.Side) for R5 and perused the material documents available on record.

5. It is seen from the records that the petitioner joined the Banking service as early as in 1984 and retired from service on 28.02.2017. Therefore, questioning her community certificate, after a long time, that too, after a lapse of 7 years of her retirement is uncalled for.



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6. The Apex Court in the case of **R.Sundaram vs. The Tamil**

WEB COPY **Nadu State Level Scrutiny Committee and Others dated 17.03.2023**, in

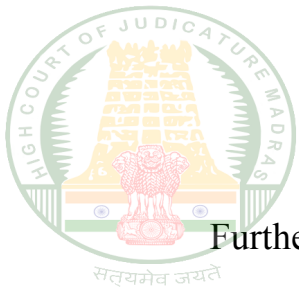
Paragraph No.16 held as follows:-

“16. It has been explicitly stated by this court that the exercise of verification of community certificate must be completed expeditiously. In the present case, however, as has been mentioned above, there has been an inordinate and unexplained delay of 19 years, an amount of time which cannot be fathomed, within the ambit of 'reasonable time'.”

7. In yet another case, the Supreme Court in the case of SLP(C) No.24458/2019 dated 03.03.2023, was pleased to hold as under:

“It is submitted that the respondent No.1 who served in the Railways has superannuated on 28.02.2022 and therefore, the exercise in this case would largely be academic on the aspect of whether she belonged to the claimed Scheduled Tribe category. Considering the above, we deem it is appropriate to order for closure of the proceedings. Accordingly, the Special leave Petition stands disposed of.”

8. The decision rendered by the Supreme Court in the case of **Kumari Madhuri Patil vs. Additional Commissioner**, reported in **1995 AIR 94** weighs much importance in the case on hand, had elaborately dealt with the issue of community certificate and observed that as per Article 15(4) of the Constitution of India, it is for the State to make special provisions for advancement of Scheduled Castes and Scheduled Tribes.



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Further, it was observed that in the light of Article 16(1), equality of opportunity to all citizens in matters of appointments to an office or a post under the Union or a State Government or public undertakings etc., should be ensured. For that purpose, Article 16(4) empowers the State to make provisions for reservation of appointments or posts in favour of classes of citizens not adequately represented in the services under the State. The Hon'ble Supreme Court, in the said judgment while issuing certain guidelines, insisted that the community certificate in respect of SC/ST should be scrutinised at the earliest. For the sake of convenience, relevant paragraphs of the judgment are reproduced below:

“It is, therefore, necessary that the certificates issued are scrutinised at the earliest and with utmost expedition and promptitude. For that purpose, it is necessary to streamline the procedure for the issuance of social status certificates, their scrutiny and their approval, which may be the following:

1. The application for grant of social status certificate shall be made to the Revenue Sub-Divisional Officer and Deputy Collector or Deputy Commissioner and the certificate shall be issued by such officer rather than at the Officer, Taluk or Mandal level.

2. The parent, guardian or the candidate, as the case may be, shall file an affidavit duly sworn and attested by a competent gazetted officer or non-gazetted officer with particulars of castes and sub-castes, tribe, tribal community, parts or groups of



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tribes or tribal communities, the place from which he originally hails from and other particulars as may be prescribed by the Directorate concerned.

3. Application for verification of the caste certificate by the Scrutiny Committee shall be filed at least six months in advance before seeking admission into educational institution or an appointment to a post.

4. All the State Governments shall constitute a Committee of three officers, namely, (I) an Additional or Joint Secretary or any officer higher in rank of the Director of the department concerned, (II) the Director, Social Welfare/Tribal Welfare/Backward Class Welfare, as the case may be, and (III) in the case of Scheduled Castes another officer who has intimate knowledge in the verification and issuance of the social status certificates.

In the case of the Scheduled Tribes, the Research Officer who has intimate knowledge in identifying the tribes, tribal communities, parts of or groups of tribes or tribal communities.

5. Each Directorate should constitute a vigilance cell consisting of Senior Deputy Superintendent of Police in overall charge and such number of Police Inspectors to investigate into the social status claims. The Inspector would go to the local place of residence and original place from which the candidate hails and usually resides or in case of migration to the town or city, the place from which he originally hailed from. The vigilance officer should personally verify and collect all the facts of the social status claimed by the candidate or the parent or guardian, as the case may be. He should also examine the school records, birth registration, if any. He should also examine the parent, guardian or the candidate in relation to their caste etc. or such other persons who have knowledge of the social status of the candidate and then submit a report to



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the Directorate together with all particulars as envisaged in the pro forma, in particular, of the Scheduled Tribes relating to their peculiar anthropological and ethnological traits, deity, rituals, customs, mode of marriage, death ceremonies, method of burial of dead bodies etc. by the castes or tribes or tribal communities concerned etc.

6. The Director concerned, on receipt of the report from the vigilance officer if he found the claim for social status to be "not genuine" or 'doubtful' or spurious or falsely or wrongly claimed, the Director concerned should issue show-cause notice supplying a copy of the report of the vigilance officer to the candidate by a registered post with acknowledgement due or through the head of the educational institution concerned in which the candidate is studying or employed. The notice should indicate that the representation or reply, if any, would be made within two weeks from the date of the receipt of the notice and in no case on request not more than 30 days from the date of the receipt of the notice.”

9. Keeping in mind the above judgment of the Apex Court, an Office Memorandum was issued on 24.12.2020 by the Joint Secretary, Lok Sabha Secretariat. The relevant portions of the Office Memorandum are extracted hereunder:

“...It is pertinent to mention that the Departments/Banks/PSUs have not adhered to the above mentioned guidelines of DoP&T and CVC and also it is not in conformity with the Hon'ble Supreme Court judgment delivered vide Kumari Madhuri Patil Vs. Addl. Commissioner in 1995 AIR 94, 1994 SSC (6) 241 Order dated 02.09.1994 ***since this judgment can only be implemented in prospective.***

2. Here, it is pertinent to bring to your notice DoP&T OM no.230/08/2005-AVD II dated 25.05.2005, which clearly states the following:-



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“Government has, therefore decided that a detailed verification of all such certificates produced before various appointing authorities since 1995 be carried. The CVOs are requested to initiate this task by collecting the details of all those who had been appointed in the Ministries/Departments or agencies including CPSUs with which they are concerned, since 1995 on the strength of ST certificates.

2. Keeping in view the above mentioned facts, it is requested that the concerned State Level Scrutiny Committee be directed to verify the ST caste certificates of only those employees who were appointed ***after the year 1995 and the process of verification should be completed within two months***. The Action Taken Report in this regard may be please be forwarded to this Secretariat at the earliest but not later than 18.02.2021 so that the same may be placed before the Committee.”

10. The above referred Office Memorandum makes it very clear that community certificates of employees, who were inducted into Government Service after 1995 can alone be subjected for scrutiny / verification. To be more precise, it is incumbent on the employers / authorities to conduct verifications ideally at the time of an employee's entry into service, so as to ensure the accuracy and integrity of personnel records.

11. In furtherance thereof, the Government of India, Ministry of Personnel, PG & Pensions, Department of Personnel and Training issued



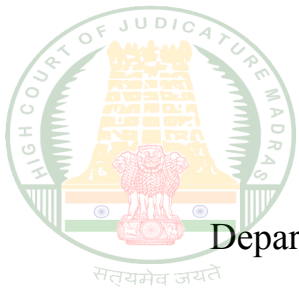
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instructions dated 21.10.2022 to all State / UT Governments, insisting upon the need for timely verification of Caste / Community certificates, indicating as follows:

“3. In this regard, it is reiterated that the responsibility for the issue and verification of Caste Certificate lies with the concerned State / UT Government. The Hon'ble Supreme Court, vide its order dated 02.09.1994 in the matter of Kumari Madhuri Patil vs. Addl. Commissioner, has laid down the detailed guidelines for effective verification of the Caste Certificates of the employees by the State Government, so that no person, on the basis of fake caste certificate, may secure employment wrongfully in the Government.”

12. On a reading of the aforesaid instructions, it is apparent that the Government of India is very keen in curbing the wrongful entry of an employee in the Government Service based on the fake community certificate and issued instructions to all State / UT Governments for verification of the community certificates at the earliest point of time.

13. In an another Office Memorandum dated 30.11.2021, issued by the Government of India, Ministry of Personnel, PG & Pensions, Department of Pension & Pensioner's Welfare strictly instructed concerned



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Departments that unless departmental or judicial proceedings are pending against a retired employee, the pensionary / retirement benefits due to the retiring employee should not be withheld or delay on the ground of pendency of verification of caste certificate.

14. Learned counsel for the petitioner drew our attention to the Government Order dated 15.10.2012 issued by the Government of Tamil Nadu, constituting a District Level Vigilance Committee and State Level Scrutiny Committee to verify the genuineness of the community certificates. Vigilance Cells at Chennai, Salem, Trichy and Madurai were also formed to verify the community status and submit a report to the Committee. In the Government Order, the functions of the Vigilance Cells have been enumerated and a time frame has also been fixed for completion of enquiry, which reads as follows:

“vii) The inquiry should be completed as expeditiously as possible preferably by day to day proceedings within such period **not exceeding two months**. If after inquiry, the competent committee finds the claim to be false or spurious, they should pass an order cancelling the certificate issued and confiscate the same. It should communicate within one month from the date of the conclusion of the proceedings the result of enquiry to the parent / guardian and the applicant.”



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15. In the light of various judgments of the Supreme Court and also the guidelines / instructions / GO issued by both Government of India and State Government, from time to time, we are of the view that the respondents cannot keep the matter pending for months / years together in the garb of verification of community certificate, especially when there is a specific time frame fixed for completion of such verification.

16. In this case, the petitioner e joined the Bank of Barodain the year 1984 and also retired from service on 28.02.2017. Therefore, the verification of her community certificate at this belated stage is not in consonance with the judgment of the Supreme Court and guidelines issued by the Government. Hence, we have no other option, but to set aside the impugned proceedings.

17. Learned counsel for the petitioner would state that the petitioner at this age is finding difficult to appear for enquiry before the officials and therefore, the petitioner would state that she is willing to surrender her community certificate and she will not claim concessions to his children on the basis of her community certificate.



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18. In the result, the Writ Petition is allowed. The impugned order dated 14.03.2025 of the 5th respondent is hereby set aside, forbearing the respondents from verifying the petitioner's community status, in view of her retirement on 28.02.2017. The petitioner shall surrender her community certificate (*if not already surrendered*) to the concerned Officials on due acknowledgment as undertaken before this Court. In case, any application for issuance of community certificate is made by the son/s or daughter/s of the petitioner in future for the purpose of education, employment, etc., an independent enquiry can be conducted by following due process of law and a decision shall be taken in respect of issuance of community certificate within a period of two months (2) from the date of receipt of application, if any made, bearing in mind the judgment of the Supreme Court / guidelines and the Government Order issued by the State Government dated 15.10.2012 (referred to supra). No costs. Consequently, connected miscellaneous petitions are closed.

(J.N.B.J.) (S.S.Y,J.,)
22.08.2025

Index: Yes / No
Internet: Yes / No



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Speaking Order / Non Speaking Order
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To:

1. The Chairman / Additional Secretary to the Government,
State Level Scrutiny Committee-III,
Adi Dravidar and Tribal Welfare (CV-5) Department,
Secretariat, Chennai-9.
2. The Director of Tribal Welfare Department,
Chepauk, Chennai-600 005.
3. The Deputy General Manager,
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4. The Branch Manager,
Bank of Baroda,
Namakkal Branch,
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Namakkal Taluk,
Namakkal District.
5. The Deputy Superintendent of Police,
SC/ST Vigilance Cell,
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Chennai-1.

J.NISHA BANU, J.
AND
S.SRIMATHY, J.
sts/ar



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PRE-DELIVERY ORDER IN
W.P.(MD) No.7875 of 2025

22.08.2025