



W.P.(MD)No.7635 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

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DATED : 18.03.2025

CORAM

THE HONOURABLE MR.JUSTICE BATTU DEVANAND

W.P.(MD)No.7635 of 2025

Dr.Mrs.K.V.Elambirai

... Petitioner

Vs.

1. The Director of Public Health and Preventive Medicine,
64,75, Varadharajapuram Main Road,
Chokkalingam Nagar,
Teynampet, Chennai - 600 006.

2. The Medical Service Recruitment Board,
7th Floor, Dms Buildings,
359, Anna Salai, Teynampet,
Chennai - 600 006.

3. The District Health Officer,
Tenkasi.

4. The Health Officer,
Government Primary Health Centre,
Kadayam, Tenkasi Health Unit District.

... Respondents

PRAYER: Writ Petition filed under Article 226 of the Constitution of India for issuance of Writ of Mandamus directing the first respondent to extend the time till this Petitioner completes the Post Graduate Diploma Course, for reporting and joining duty for the petitioner at Kadayam Additional Primary Health Centre, Tenkasi, pursuant to the appointment and posting order issued by him R.No. 9042223/E5/A3/2024-1891 dated 25.02.2025.



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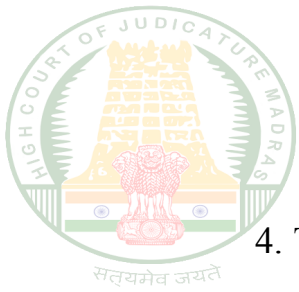
For Petitioner : Mr.V.Arunagiri
For Respondents : Mr.S.Vinoth
Government Advocate

ORDER

This writ petition has been filed seeking a writ of Mandamus directing the respondents to extend the time for reporting and joining in duty pursuant to the appointment order issued to her by considering her representation.

2. The petitioner in this case is undergoing Post Graduate Course Diploma in Diabetology specialization at Madras College, which started on 05.09.2023 and will end by 05.09.2025. The petitioner participated in the selection process for the post of Assistant Surgeon and she was appointed and posted as Assistant Surgeon by the second respondent vide appointment order, dated 25.02.2025. As per the appointment order, she has to report and join the duty within 15 days from the date of receipt of the appointment order. She submitted a representation, dated 13.03.2025 to the first respondent seeking to grant extension of time to join the duty. As the said representation is not considered, she filed this writ petition.

3. Heard the learned counsel for the petitioner, learned Government Advocate appearing for the respondents.



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4. The issue involved in this writ petition has already been considered by

WEB this Court in W.P(MD)Nos.5940 and 6252 of 2025 and passed a detailed order

on 11.03.2025. The relevant portion of the said order is extracted herein under:

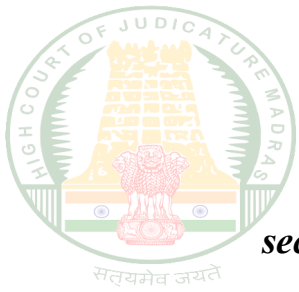
7. The Post Graduate courses are the primary channel through which the State Government replenish their specialist doctors. The State Governments allot substantial resources and funds to train Post Graduate medical students with expectation that those doctors will contribute to the State Health Care System.

8. Nowadays, having specialists in different subjects of medicine within the State Health Care System is very essential than earlier days, particularly in the light of suffering such as Covid-19 pandemic and raising of non-communicable diseases. The petitioners in these two writ petitions are undergoing Post Graduate Courses from the year 2022 and they are going to complete it within few months. The petitioners in W.P(MD)No.5940 of 2025 are going to complete their Post Graduate Courses in the month of October and November 2025. The petitioner in W.P(MD)No.6252 of 2025 is going to complete the Post Graduate Courses by April 2025. As such, the petitioners required some time to join duties as Assistant Surgeons pursuant to the appointment orders issued by the Director of Public Health and Preventive Medicine.

9. At this juncture, it is relevant to extract sub section (5) of Section 7 of the Act for proper adjudication of the issue involved in these writ petition as herein under:

(5) If an approved candidate selected by the Commission for appointment by direct recruitment fails to join duty ordinarily within three months from the date of receipt the orders directing him to join duty or within an earlier date, if so specified by the appointing authority in special circumstances, he shall forfeit his right for appointment to the post and his name shall be removed from the approved list:

Provided that in special circumstances, the appointing authority may extend the time-limit referred to in this sub-



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section up to six months for valid reasons: (emphasis is our's)

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Provided further that in exceptional circumstances, if any candidate is allowed to join duty beyond the time limit of six months, his seniority in that post shall be fixed below the junior most candidate appointed to that post in that service on the date of his joining duty.

10. On bare perusal of the First Proviso to sub section (5) of Section 7 of the Act, it is provided that in special circumstances, the appointing authority may extend the time limit referred to in sub section(5) of Section 7 of the Act upto six months for valid reasons. It is further provided that in exceptional circumstances if any candidate is allowed to join duty beyond the time limit of six months, his seniority in that post shall be fixed below the junior most candidate appointed to that post with service on the date of joining his duty.

11. The State Government and the Director of Public Health and Preventive medicine who is the appointing authority ought to have considered the request of the petitioners to extend the time limit to join duty as stipulated in the appointment order considering the situation of the petitioners treating to be as special circumstances. If the petitioners are allowed to complete their Post Graduate in different specialization, it is useful to the State's Health Care System. They can contribute the State Health Care System as specialist doctors. Apart from losing 2 ½ years time, effort and money dedicated by the petitioners, who are medical post graduate students from Tamil Nadu, towards their academics, gazillions of money spent on the students' post graduate education by the State Government would be rendered wasteful and adversely impacts the State exchequer. It is over all a loose-loose situation if the petitioners are not allowed to finish their post graduate courses just to oblige the time stipulated in the appointment order. The condition, which cuts down their chances of finishing their courses, will also put them in a disadvantageous place compared to their counterparts from other parts of the country and makes them less competent and less competitive. As such, the State Government should consider the request of the petitioners to extend the time for joining the



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post after completion of post graduate course to make it a win-win situation.

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12. At the same time, there is no substance in the contention of the respondents that they have to wait for another two years for joining of the petitioners into service in view of the fact that the petitioners are going to complete the Post Graduate courses within few months.

13. Considering all these aspects and considering the difficulties of the petitioners to study the Post Graduate courses in Medical field in this tough competitive system hailing from ordinary families and to save public money spent by the State Government on each medical student and to have a specialist doctors in the State with different specialization to serve the needy, this Court holds that the request of the petitioners, for extension of time is supported by valid reasons and in the interest of justice.”

5. By following the aforesaid order, the writ petition is allowed with a direction to the Director of Public Health and Preventive Medicine to extend the time limit referred to in the appointment order issued in favour of the petitioner by following proviso to sub section(5) of Section 7 of the Tamil Nadu Government Servants (Conditions of Service) Act.

There shall be no order as to costs.

18.03.2025

NCC:yes/no
Index:yes/no
Internet:yes/no
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To:

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BATTU DEVANAND, J.

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