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WP No. 49494 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 18-12-2025

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THE HONOURABLE MR JUSTICE M.DHANDAPANI

WP No. 49494 of 2025

P.Amulraj

Petitioner(s)

Vs

1. The Managing Director,
The Tamil Nadu State Transport
Corporation (Coimbatore) Limited,
Head Office, No.37, Mettupalayam
Road, Coimbatore-641 043

2.The General Manager
State Transport Corporation
(Coimbatore) Limited, Head Office,
No.37, Mettupalayam Road,
Coimbatore-641 043.

Respondent(s)

PRAYER Writ Petition filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, directing the respondents to re-audit and re-compute the Earned Leave (EL) account of the petitioner for the month of November 2025, consequently direct the respondents to cancel the wrongful imposition of two days of Loss of Pay (LOP) for November 2025 and to revise and disburse the petitioners salary for the month of November 2025 and Pension benefits on the basis of the duly corrected leave position in view of the petitioners representation dated 09.12.2025 within a time frame to be fixed by this Court.

For Petitioner(s): M/s.S. Vasavi Sridevi



For Respondents: Mr.C.Gowthamaraj
Standing Counsel

ORDER

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Mr.C.Gowthamaraj, learned Standing Counsel takes notice on behalf of the respondents.

2.By consent of both parties, this writ petition is taken up for final disposal at the stage of admission itself.

3. This writ petition has been filed seeking a direction to the respondents to re-audit and re-compute the Earned Leave (EL) account of the petitioner for the month of November 2025, and consequently to cancel the wrongful imposition of two days of Loss of Pay (LOP) for November 2025, and to revise and disburse the petitioner's salary for November 2025 along with pensionary benefits, on the basis of the duly corrected leave position, in view of the petitioner's representation dated 09.12.2025, within a time frame to be fixed by this Court.

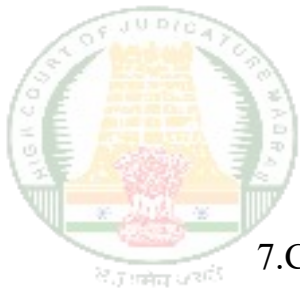
4. The case of the petitioner is that he served with the Respondent-Corporation as a Special Grade Conductor and retired from service on attaining the age of superannuation on 30.11.2025, after 33 years and 8 months of unblemished and continuous service. At the time of retirement, the Earned



Leave (EL) account of the petitioner was erroneously computed by the Respondent-Corporation. As per the October 2025 pay slip, the petitioner had 12 days of EL, of which 10 days were surrendered for encashment, leaving a balance of 2 days. However, in the November 2025 pay slip, the Respondent-Corporation wrongly reflected the EL balance as 3 days and treated 2 days as Loss of Pay (LOP), resulting in an unwarranted deduction in the petitioner's terminal salary. This error has directly impacted the fixation and settlement of the petitioner's pensionary benefits, including gratuity and monthly pension, despite the attendance details being correctly forwarded by the branch office. The petitioner submitted a representation on 09.12.2025 seeking rectification, but no action has been taken to date. Hence, the present writ petition has been filed seeking appropriate directions.

5. The learned counsel for the petitioner would submit that it would suffice, if a direction is issued to the 1st respondent to consider the petitioner's representation within a reasonable time.

6. The learned Standing Counsel appearing for the respondents would submit that they will consider the petitioner's representation and pass appropriate orders within a reasonable time to be fixed by this Court.



7. Considering the limited request made by the learned counsel for the petitioner, this Court, without going into the merits of the case, directs the 1st respondent to consider the petitioner's representation dated 09.12.2025 and pass appropriate orders, on merits and in accordance with law, within a period of four (4) weeks from the date of receipt of a copy of this order,

8. With the above direction, this writ petition is disposed of. No costs.

18-12-2025

Index: Yes/No
Speaking/Non-speaking order
Internet: Yes
Neutral Citation: Yes/No
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To

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