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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 19.12.2025

CORAM:

THE HON'BLE MR.JUSTICE M.DHANDAPANI

W.P.No.49105 of 2025

S.Manikandan ...Petitioner

Vs.

The Management of
Tamil Nadu State Transport Corporation (Kovai) Ltd.,
Rep. By its Managing Director,
Coimbatore. ...Respondent

Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus directing the respondent to pay the petitioner interest at the rate of 18% per annum, for the period of delay from 01.05.2023 to 11.02.2025, in paying the amounts paid towards his terminal benefits namely EPF Employee's Contribution, Gratuity and Encashment of Leaves.

For Petitioner : Mr.V.Ajoy Khose

For respondent : Mr.M.Murali Vinoth

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ORDER

Aggrieved by the belated payment of EPF Employee's Contribution, Gratuity and Encashment of Leaves, the petitioner has come up with this Writ petition seeking interest at the rate of 18% per annum, for the said delay caused on the part of the respondent.

2. In view of the consent expressed by the learned counsel on either side, this Writ petition is taken up for final disposal at the admission stage itself.

3. When the matter is taken up for hearing, the learned counsel for the petitioner brought to the notice of this Court, the order passed by the Co-ordinate Bench of this Court in a similar matter in W.P.No.25610 of 2024 dated 03.09.2024, wherein this Court had directed the respondent to pay interest at the rate of 6% p.a. for the belated payment of terminal benefits to the petitioner therein within a period of six (6) weeks from the date of receipt of a copy of the order.

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4. Learned counsel appearing for the respondent did not dispute the above submission made by the learned counsel for the petitioner.

5. This Court perused the order passed in W.P.No.25610 of 2024, wherein, this Court has held as under :-

> "5. Taking into consideration the facts and circumstances of the case and the grievance expressed by the petitioner, there shall be a direction to the respondent to pay interest at the rate of 6% p.a. for the belated payment of terminal benefits to the petitioner within a period of six (6) weeks from the date of receipt of a copy of this order. It is made clear that if the amount is not paid within the time frame fixed by this Court, it will fetch interest at the rate of 12% p.a. from the date on which the amount became due and payable till the date of actual realisation."

6. The aforesaid decision is squarely applicable to the facts of the present case. Accordingly, applying the ratio laid down in the above case, this Writ petition stands disposed of with a direction to the respondent to pay interest at the rate of 6% p.a. for the belated payment of EPF Employee's Contribution, Gratuity and Encashment of Leaves amount to the petitioner

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within a period of eight (8) weeks from the date of receipt of a copy of this order. There shall be no order as to costs.

19.12.2025

vm

Index : Yes/No
Speaking order : Yes/No
NCC : Yes/No

To:

The Managing Director,
The Management of
Tamil Nadu State Transport Corporation (Kovai) Ltd.,
Coimbatore.

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M.DHANDAPANI, J.

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