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W.P.No.49061 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 16.12.2025

CORAM

THE HONOURABLE MR.JUSTICE M.DHANDAPANI

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- 1 T.SEKAR
- 2 V.RAMASAMY
- 3 R.RATHINAM
- 4 P.JOTHI
- 5 S.RAMARAO
- 6 P.SEKAR
- 7 B.KANAGARAJ
- 8 S.SYED NOOR
- 9 A.SUBRAMANIAN
- 10 V.KRISHNAMOORTHY
- 11 S.PATTEL
- 12 S.RANGASAMY
- 13 G.VAZHUMUNI
- 14 P.VENKATESAN
- 15 S.JEEVANANDAM
- 16 D.GUNASEGARAN
- 17 T.BALAKRISHNAN
- 18 N.ELANGO VAN
- 19 E.ADITHAN
- 20 K.KARUNAGARAN
- 21 D.SIVASUBRAMANIAN
- 22 P.DESIGAN
- 23 L.MANJUNATH
- 24 A.ESSAYA ADHI ROUBA
- 25 S.SELVANATHAN
- 26 S.SHANMUGAM
- 27 R.MANI
- 28 C.RAJARAMAN
- 29 S.ARUNASALAM
- 30 P.KANNAN
- 31 R.COUMARANE



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- 32 R.DAYALAN
- 33 D.RAJARAM
- 34 J.SOUNDARRAJAN
- 35 N.LAKSHMIKANDAN
- 36 S.GOVINDARAJALU
- 37 I.BASHEER AHAMED
- 38 B.NARAYANASAMY
- 39 A.RAJENDIRAN
- 40 G.PERUMAL
- 41 R.SENTHAMARAI KANNAN
- 42 G.DEVARAJU
- 43 R.ILANGO
- 44 K.SANIRA SEGARAN
- 45 J.KUMAR
- 46 N.SAMBATH KUMAR
- 47 V.BALASUBRAMANIAN
- 48 M.SAKTHI VELU MARGO
- 49 S.ALAGAPPAN
- 50 P.SANKAR
- 51 K.GNANASEGARAN
- 52 N.MADANAGOPAL
- 53 M.SALATHAIAN
- 54 R.RAVICHANDIRAN
- 55 K.GOPAL
- 56 E.PUGAJENDY
- 57 T.VIJAYA
- 58 D.GOVINDASAMY
- 59 A.BOOPALAN
- 60 L.RAJABOOMANI
- 61 C.ANNE REIO FERNANDEZ
- 62 N.JAYANTHI
- 63 D.T PALANIAPPAN
- 64 S.ILANGO
- 65 S.ARUL SELVAM
- 66 A.AMUTHAVANAN
- 67 A.VASANTHI
- 68 D.KANAGASABAI
- 69 K.SUBURAYAN
- 70 R.MANICKAM
- 71 K.SANDANASAMY



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- 72 V.SEGAR
73 T.AMIRTHALINGAM
74 S.SARAVANAN
75 H.MUTHUKRISHNAN
76 P.GANESAN@VINAYAGAM
77 K.SANKAR
78 P.VENKATESAN
79 D.GNANASEKARAN
80 K.KUPPUSAMY
81 V.MOHAN RAJ
82 S.CHARLES
83 A.AROCKIADOSS
84 S.RAJENDIRAN
85 S.GANAPATHY
86 S.KALIVARADHAN
87 S.SIVASHANMUGAM
88 K.NETHAJI SUBASH CHANDRA
89 T.SURENDIRAN
90 A.PANNEER SELVAM
91 S.CHINNATHAMBI
92 K.SUNDAR
93 K.ASSOGAN
94 V.SATHIYAMOORTHY
95 R.GUGARAJ
96 V.NATESAN
97 K.KANNAN
98 K.BALASUBRAMANIAN
99 M.RAJAVELU
100 P.KUMAR
101 K.PANEERSELVAM
102 V.PREMKUMAR SELVA
103 M.GNANASEKARAN
104 K.DJEAMOURTHY
105 V.CHIDAMBARAM
106 S.SIVAKUMAR
107 R.KESAVAN
108 R.ILANGO
109 A.BALACHANDIRAN
110 P.SAKTHIVEL
111 K.LAKSHMANASAMY



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112 M.MARIAPPAN
113 M.SENGALVARAYAN
114 G.POUVENDAN
115 K.JEEVARATHINAM
116 A.CHANDRASEKARAN
117 P.IYYANARAPPAN
118 L.GAJENDIRAN
119 K.DANASU
120 S.RAMACHANDIRAN
121 S.JAYARAMAN
122 V.SANJIVI
123 M.AROKIADOSS
124 D.SELVAGANAPATHY
125 V.SAROJA
126 K.MATHIVANAN
127 Y.SUUVANIAPPAN

... Petitioners

Vs.

- 1 UNION OF INDIA
REPRESENTED BY ITS CHIEF SECRETARY
GOVERNMENT OF PUDUCHERRY
PUDUCHERRY
- 2 THE UNDER SECRETARY (IND. AND COM.)
DEPARTMENT OF INDUSTRIAL DEVELOPMENT
(INDUSTRIES AND COMMERCE)
CHIEF SECRETARIAT
GOVERNMENT OF PUDUCHERRY
PUDUCHERRY
- 3 THE MANAGING DIRECTOR
ANGLO FRENCH TEXTILES
UNIT OF PUDUCHERRY TEXTILE CORPORATION LIMITED,
MUDALIARPET,
PUDUCHERRY
- 4 THE CONTROLLING AUTHORITY
UNDER THE PAYMENT OF GRATUITY ACT,
LABOUR DEPARTMENT, GANDHI NAGAR,
PUDUCHERRY

... Respondents



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Prayer:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondents 1 to 3 to extend uniform interest at 15% per annum on the delayed payment of gratuity to all petitioners by disbursing the differential 5% compound interest.

For Petitioner : Mr.R.Saravanan
For Respondents : Mrs.Saradha Vivek
Additional Government Pleader (P)

O R D E R

By consent, the writ petition is taken up for final disposal at the admission stage itself.

2.The petitioners have filed this writ petition seeking issuance of Writ of Mandamus directing the respondents 1 to 3 to extend uniform interest at 15% per annum on the delayed payment of gratuity to all petitioners by disbursing the differential 5% compound interest.

3.The learned counsel appearing for the petitioners submitted



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that the petitioners are the workmen of Anglo French Textiles/ third respondent and the third respondent suffered loss during 2000 and G.O.Ms.17/2012-Ind-B dated 02.01.2013 was issued implementing the 'Anglo-French Textiles of Pondicherry Textiles Corporation Limited – New VRS, 2012' and since the situation did not improve, notice under Section 25-O(1) of the Industrial Disputes Act, 1947 was issued on 21.01.2020 and the mills were formally closed with effect from 01.05.2020 and during this process, many workmen attained superannuation and several opted for VRS and due to severe financial constraints, the third respondent could not settle the gratuity dues in time.

4.The learned counsel appearing for the petitioners further submitted that some of the workmen approached the Controlling Authority under the Payment of Gratuity Act, 1972 and obtained orders directing payment of gratuity and a certificate under Section 8 of the Payment of Gratuity Act, 1972. Thereafter, the third respondent disbursed gratuity dues with 10% simple interest for belated payment and an additional 5% compound interest to those workmen who obtained orders from the Controlling Authority and to the remaining



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workmen/ petitioners, the third respondent disbursed gratuity dues with 10% simple interest for belated payment and aggrieved by the same, the union/ Panjalai Thozhir Sanga Congress made various representations to the respondents seeking to grant the additional 5% compound interest for belated payment of Gratuity to the petitioners and the last of such representation was made on 11.10.2023, however, there is no response and hence the union made representation dated 01.09.2025 to the fourth respondent, however, the fourth respondent returned the said representation. Hence, this Court may without going into the merits of the case, issue direction to the respondents 1 to 3 to consider the representation made by the union on behalf of the petitioners dated 11.10.2023 and to pass appropriate orders, within a reasonable time frame.

5.Considering the limited relief now sought for by the learned counsel appearing for the petitioners, this Court, without expressing any opinion on the merits of the case, directs the respondents 1 to 3 to consider the representation made by the union on behalf of the petitioners dated 11.10.2023, on merits and in accordance with law and to pass appropriate orders, as expeditiously as possible.



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6.The writ petition is disposed of. No costs.

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Index: Yes/ No

Speaking Order: Yes/ No

NCC: Yes/ No

To

- 1 UNION OF INDIA
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GOVERNMENT OF PUDUCHERRY
PUDUCHERRY
- 2 THE UNDER SECRETARY (IND. AND COM.)
DEPARTMENT OF INDUSTRIAL DEVELOPMENT
(INDUSTRIES AND COMMERCE)
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- 3 THE MANAGING DIRECTOR
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